



GFWC Leadership Education and Development Seminar (LEADS)

Information for GFWC State Federations – Customized for GFWC-WI 2018-20

APPLICATION AND SELECTION PROCESS

Each State Federation selects one LEADS attendee annually. Attendees are expected to meet the criteria listed in the “GFWC-INTL LEADS for WI Promotion Document including the Application 2018-20” and also contained in the Judging Criteria scoresheet contained in this process overview. The final selection of each state candidate is at the discretion of each State Federation, however the following method of selection and standards for consideration are followed per GFWC guidelines.

Application Process

- ❖ GFWC-WI State Federation solicits nominations for the WI LEADS candidate directly from clubs via packets sent to all GFWC-WI Club Presidents. Additionally, the state uses the WI Clubwoman Newsletter as a communication channel to encourage our membership to reference information located in the Leadership section of the GFWC-WI website. The document “GFWC-INTL LEADS for WI Promotion Document including the Application 2018-20” provides important information for clubs and their nominees.
- ❖ All recommended criteria for selection apply to both the open application and direct nomination processes.
- ❖ Applicants should provide information that directly illustrates how the criteria are being met.
- ❖ Two letters of recommendation or support are required, preferably from GFWC members at both the club and district or state level.
- ❖ Applications will be judged on a point system per the Judging Criteria Scoresheet. Reference is made to the GFWC-WI LEADS Application Selection Process 2018-20 document located in the Leadership section of the GFWC-WI website so that applicants are aware of the selection process in advance.
- ❖ The State Federation accepts only one nomination from each club. Ideally, the club nominations will have representation from each of our six districts.



Judging and Selection Process

A panel of judges will make the final selection of the one state representative to the LEADS program as this panel has representatives from the State Executive Board, Board of Directors and Standing Committees including representation from around the state. The following conditions should be met in any selection process:

- ❖ The Panel will include:
 - Junior representative – Director of Jr Clubs, Michelle Munoz – 2019 GFWC-WI LEADS Nominee Selection Chairman
 - State Leadership Committee chairman – Mary Meek
 - WI LEADS graduates serving on the Leadership Committee
- ❖ The applicant's name, address, and club, and any other identifying personal information on the application form, will be concealed during judging, allowing applications to be considered solely on merit.
- ❖ The Panel will adhere to accepted standards for selection, using the GFWC LEADS Judging Criteria point system. (See below.)
- ❖ The Panel should select one participant and one alternate who can fill in if the participant is unable to attend.
- ❖ The Panel will provide timely notification to all nominees regarding the outcome of the selection process.
- ❖ The GFWC-WI Candidate will be introduced at Convention in May.

FOLLOW-UP

GFWC-WI LEADS graduates serve on the Leadership Committee, participate in GFWC-WI Mini LEADS training programs and assist the state leadership chairman in performing other tasks necessary to meet the Leadership Committee objectives as outlined on the GFWC-WI website.

GFWC-WI is instituting a process for tracking the progress of their LEADS graduates, including information on club, district, and state offices they pursue and attain; how they share the information they gained in the LEADS training; and their level of participation in district and state activities. This information will be maintained in the GFWC-WI LEADS Graduates secure section of the GFWC-WI website. GFWC Headquarters maintains a list of LEADS graduates as potential speakers for the annual program.

**GENERAL FEDERATION
of WOMEN'S CLUBS**

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GFWC-WI LEADS JUDGING CRITERIA

Applicant # _____

| | Possible Points | Points |
|--|-----------------|--------|
| Has demonstrated leadership capabilities at club level as club president, club officer or project/program chairman | 10 | |
| Exhibits a commitment to Federation by promoting membership, attending District, State, Region and/or International Meetings and Conventions | 20 | |
| Exhibits an understanding of the GFWC mission of community service through programs/projects in which she is involved | 15 | |
| Demonstrates leadership skills, examples: organized, responsible, trustworthy, enthusiastic, flexible. Describe in narrative form on reverse side of this sheet. | 10 | |
| Exhibits an interest and willingness to pursue higher GFWC leadership positions (District, State, Region or International level) | 10 | |
| A GFWC-WI Mini LEADS graduate. Attends GFWC-WI Mini LEADS 201 sessions. | 10 | |
| Letter(s) of support | 25 | |
| Total Points | 100 | |

Additional comments (if needed) _____

Signature of Judge

Date

GFWC LEADS Judging Criteria adapted from a form developed by Lee Humphrey, GFWC Kansas and modified for GFWC-WI by Mary Meek, 2018-20 Leadership Chairperson.