



GFWC Leadership Education and Development Seminar (LEADS)

Information for GFWC State Federations – Customized for GFWC-WI 2023

The GFWC LEADS program is intended to identify GFWC members at the grassroots level who have the potential and the desire to assume leadership positions in GFWC beyond their club. Participation in GFWC LEADS can help these members gain the capabilities, confidence and commitment necessary to pursue and achieve higher office and serve with distinction. The LEADS program is held annually (Friday, June 9, 2023) the day before the official opening of the GFWC International Convention (Saturday, June 10 to Monday, June 12, 2023 in Louisville, Kentucky). LEADS is a full day of activities, and includes lunch. Participants become LEADS graduates at the conclusion of the day-long program. Some important details are as follows:

- ❖ One attendee each year from each State Federation is eligible to participate in LEADS.
- ❖ GFWC will cover a portion of the attendees' expenses, including:
 - Transportation and lodging stipend of \$325.00.
 - Lunch during the LEADS program (no registration fee is required).
 - Checks will be distributed to candidates upon attendance and completion of the seminar.
- ❖ State Federations may consider underwriting a portion of attendee's expenses (i.e. additional lodging, meals, or Convention registration). *GFWC-WI supports our candidate by underwriting up to \$1,000 of eligible expenses.*
- ❖ LEADS attendees are expected to be responsible for a portion of their expenses as an affirmation of their personal commitment.
- ❖ The LEADS participant is responsible for making her own travel and lodging arrangements.
(Note for GFWC-WI: In prior years a LEADS welcome reception occurs on Thursday evening and a LEADS breakfast occurs on Saturday morning. Watch for details regarding these events in the convention program and plan your travel accordingly.)

CONTENT & PRESENTATIONS AT LEADS

LEADS may include the following:

- ❖ Overview of various leadership skills.
- ❖ Explanation of GFWC resources, materials, and assistance.
- ❖ Outline of GFWC policies, parliamentary procedure, and protocol.
- ❖ Discussion of tips and techniques for pursuing personal growth and developing leadership opportunities.

CRITERIA FOR PARTICIPATING IN LEADS

It is highly recommended that each state candidate for LEADS:

- ❖ Demonstrates leadership capabilities at the club level as an active club president, club officer, or club project or committee chairman.
- ❖ Exhibits a commitment to Federation.
- ❖ Exhibits an understanding of the GFWC mission of community service, illustrated by programs and projects in which she is or has been involved.
- ❖ Demonstrates leadership skills, including, but not limited to, organization, responsibility, trustworthiness, enthusiasm, and flexibility.
- ❖ Exhibits an interest in and willingness to pursue higher leadership positions in Federation.
- ❖ Understands and accepts potential expenses involved in participation.
- ❖ Has not attended a previous LEADS program. Members are eligible to attend only once.
- ❖ Agrees to share information gained from participation in LEADS with others in the state.

- ❖ *Agrees to the following additional criteria established for GFWC-WI:*
 - *Agrees to serve and actively participate on the GFWC-WI Leadership Committee and contribute to the GFWC-WI Mini LEADS Presentation Team.*
 - *Agrees to pursue leadership positions at the District and State levels.*
 - *Beginning in 2020, preference in the selection of the GFWC-WI LEADS candidate will be given to GFWC-WI Mini LEADS graduates.*