



GFWC-WI CLUBWOMAN

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SURPRISE!



GFWC International President, Deb Strahanoski made a special appearance at GFWC-WI Winter Workshop in Green Bay on Saturday, February 11, 2023.

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MESSAGE FROM OUR GFWC-WI STATE PRESIDENT, NANCY DICKMAN



I wish to say **THANK YOU** to all the clubs, GFWC-WI chairs, and our Reporting Committee for all the inspired work in completing the reports for 2022. I loved reading about the incredible projects our clubs do in our communities.

The Winter Workshop and Board of Directors' meeting this past February

was amazing! I think the members that attended are still talking about 'triggers' which means there was a golden nugget of learning for us. From the beginning of the administration, there was a promise to provide learning, inspiring, motivating programs for our members. From the active conversations in the breakout groups and the engaged looks on the faces of the women in the room, I do think the promise was kept.

Now we look to Spring. I am very excited at the caliber of speakers planned for the 126th State Convention in Eau Claire in May. While there are many details to tweak, you will see the tentative agenda is loaded with fabulous opportunities for

personal development, new knowledge and rekindling of all those GFWC Sister connections.

As usual, Thursday afternoon includes committee meetings. AND, mini LEADS 101 will be offered in person again. Every person who has attended a mini LEADS session learns something new. What a gift we have that our Leadership Committee offers this to our members.

There is a great service project for those not in meetings. Northern Lights District is hosting a greeting card session for veterans' facilities in the district. They supply the materials, we supply the creativity and love. I know there are dozens of members who love to craft and write cards. We hope you join us! But our generous hearts don't stop there. Please note the items mentioned in the Call that we are asking members to bring to help the stocks at women's centers, to contribute to the wine pull fundraiser, and to improve access to music instruction for kids in WI.

Please be sure to look at the Call to Convention and join us for an incredible weekend in Eau Claire, May 4 - 6. It will be a delightful combination of work, play, service, learning, recognition, and laughter.

Thank you for your dedication to GFWC-WI. We do amazing things for our communities. You already follow my slogan, "**Be the Light!**" And you are brilliant.



**MESSAGE FROM GFWC - WI DIRECTOR OF JUNIOR CLUBS,
SUZANNE HOOSER**

I was so pleased to have such wonderful participation with the “Days for Girls” service project. What a fun evening we had! Everyone was busy with checking snaps, sewing frantically, or pulling ribbon. The room was full of working hands, smiling faces and table discussions. Supplies were donated also to fill the kits, that will get shipped off to girls in need. Thank you for your participation!

I attended Winter Workshop and was eager to learn all about emotional intelligence. Have you found yourself checking your thoughts before you react? What a great tool to have when issues arise. Thank you, Missy Kimball, for all your hard work on this.

I have had the opportunity to visit a few clubs, I attended the Beloit Juniors Nov 6th Craft Show, the Stevens Point Juniors Nov 20th Craft Show and Pleasant Prairie Woman’s club meeting in February. In November I set up a Meet and Greet to attract new members or to start a new club in the Ripon area. This was held right before the open house at Ripon College which I also attended. My Thursdays have been busy with attending the online sessions of “The power of you” which is presented by GFWC. I held My Junior Board meeting in person at Winter workshop and had set up a relax and rewind zoom meeting between Christmas and New Year.

Spring is on my mind with getting in some exercise and getting rid of those winter blues. March is our kickoff for turning stones for a healthier YOU! We have brought back the walking challenge and I am looking forward to getting my butt moving! Not only will you be logging in your

steps, but you will be turning those stones towards giving to a charity. Work up a sweat and show your ****SPARKLE****! Best luck to all who signed up for the challenge.

May is convention time in Eau Claire and I am hoping to do another meet and greet to possibly start a new club in that area. If any members have family or friends that live in that area and you think they would be interested in being a member of GFWC, please reach out to them or send me their information and I would be happy to get in touch.

THE WOMAN WHO MOVES A MOUNTAIN BEGINS BY CARRYING AWAY SMALL STONES. Confucius.



What Stones have you Turned Today!

Officer Report:



GFWC - WI FIRST VICE PRESIDENT, LINDA BROWN

A Job Well Done!

This officer can't express the joy she had while reading all of the membership reports that were issued. Such great leadership and unity here in our state, that was expressed in these reports. It had taken me days to read all of them and all of them were great, with variety of events. Thank you for Reporting!

Several clubs had issued requests for the Wisconsin Membership grant. These monies were used for successful events, with great growth. This \$35.00 grant is still available. Give me a Call-Email-Text and we can get your club some help for your next membership event.

Hope to see all of you in Eau Claire in May. It will be loads of fun and I am very excited to visit with all of you and find out more about your club membership plans.

Big Membership ideas are happening in Wisconsin! Remember....

Every Day is a membership day and one person at a time is a success!

GFWC - WI SECOND VICE PRESIDENT, ERIN EPPING

Thank you! Thank you! Thank you!

Clubs – Thank you for completing your club reports by the deadline! We had 93% of our clubs report which is awesome. I appreciate the time each club invested in bragging about your accomplishments.

Chairwomen – Thank you for reading and evaluating the club narrative reports and for completing the documentation needed for International. Your work was completed in a very short period of time, and I know a number of you had an immense number of reports to evaluate.

Club Members – Thank you especially for stepping forward to make a difference in your community. It is amazing what 44 clubs and 1440 women can do across our great state.

So, if you are curious what we accomplished, here are some high level statistics about GFWC-WI in 2022:

Number of Projects – 1,640

Number of Volunteer Hours – 83,011

Number of Dollars Donated - \$250,442

Number of In-kind Dollars

Donated - \$134,818

Number of Dollars Spent on Advancement Programs - \$39,353

Number of Fundraising Dollars Raised - \$269,084

I am so looking forward to the May convention to congratulate and thank you all in person. Please come and join in on the fun in Eau Claire.

See you then!



GFWC - WI RECORDING SECRETARY, SHELLY ISELY



It's finally SPRING!

We've had a busy winter with GFWC-WI. I attended the November 16th, 2022, Executive Committee meeting via ZOOM and have prepared minutes for that meeting. The minutes have been reviewed, approved, and placed on file. We also held a very productive and well attended Winter Workshop on February 10th & 11th at the Radisson Hotel and Conference Center in Green Bay, WI. Thank you to the committee for their hard work organizing this wonderful meeting and we were thrilled to have GFWC International President Debbie Strahanoski drop in for a visit.

Minutes from the February 10th Executive Committee meeting have been prepared, approved, and placed on file. Minutes from the February 11th Board of Directors meeting have also been prepared.

Hope to see all of you at State Convention in May!



GFWC - WI CORRESPONDING SECRETARY, TAMMY WELTER

I look forward to receiving all your registrations for Convention. Please make my job easier and adhere to the registration deadlines.

There have been several changes to the State Handbook since the January 2023 Clubwoman report.

Updates can be found in the online Handbook.

Section 1 - # 5 Save the Dates

Section 2 - #1 pg. 5 Membership Committee

Section 2 - #2 Alpha Board List

Section 3 #1 District & Club Officers – Lakeshore District Brown Deer Junior Woman's Club

Let me know if there are any other corrections or changes to your club, district or personal information.



GFWC - WI TREASURER, MICHELLE MUNOZ



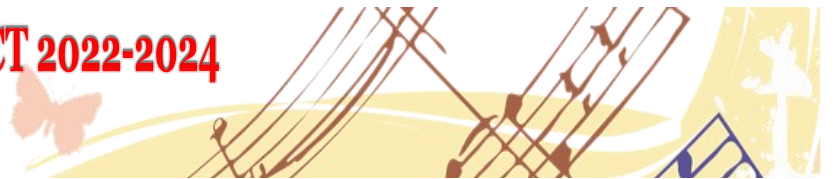
It was a pleasure to see the membership during our Winter Workshop in Green Bay and a great learning experience with the daylong workshop on Emotional Intelligence and our special visitor, GFWC President Deb Strahanoski. As the treasurer, I am tasked with making sure to pay the bills, balance the financials and report to the membership. If you have specific questions about our financial status please send me a note before or after our meetings or workshops, as there is so much activity that needs to be accounted for and sometimes my train of thought is on what's in front of me for the day, not what I've prepared days before. I welcome the questions but want to be sure to give you an informed response without being put on the spot. I appreciate the opportunity and

your trust in me to be the treasurer for our excellent organization.



PRESIDENT'S SPECIAL PROJECT 2022-2024

SUBMITTED BY SUE BESSERT, CHAIR



As you know GFWC-WI State President Nancy Dickman's special project is **Arts LIVE**.

Clubs that donate \$500 to support non-professional performing arts in their communities will receive \$100 back.

It's a two-year program, so now is a great time to drum up some excitement in your club! Talk to your club sisters. Reach out to your high school drama club or band director and learn the need and how your club could pitch in! There's lots more ideas out there! What about your community theater group? Kids' theater?

To learn more, connect with clubwoman Sue Bessert, bbessert@centurytel.net or 715-889-2342. Or go to our beautiful new state website:

<https://www.gfwc-wi.org/a-gfwcwi-presidents-special-project>.



WINTER WORKSHOP

'DAYS FOR GIRLS INTERNATIONAL' SERVICE PROJECT.



Missy Kimball presenting the Emotional Intelligence Workshop



Two of the nine break out groups

Surprise appearance of GFWC International President Deb Strahanoski Saturday afternoon.



CALL to 126th GFWC-WI State Convention

Thursday, May 4, to Saturday, May 6, 2023
 Holiday Inn Eau Claire South ~ Featuring Johnny's Italian Steakhouse
 4751 Owen Ayres Court, Eau Claire, WI 54701

Name _____

Address _____

City _____ Zip _____

Phone _____ (Required to reach you) Email _____

Name of Club _____ GFWC-WI Officer _____ GFWC-WI Junior Board Member

_____ GFWC-WI District President

District _____ GFWC-WI Board Member _____ Club Member

_____ GFWC-WI Club President _____ Guest

Paper Mailed/Online Registration - Dates, Rates, Deadlines

Early Bird Date Postmarked/completed on or before April 4, 2023

On Time Date Postmarked/completed on or before April 15, 2023

(Early Bird \$5.00 CASH refunded on site – Do not deduct this from your registration payment.)

Full Convention Registration \$35 _____

Daily Registration Indicate Day Attending: Friday _____ Saturday _____ \$25 _____

Late Registration Fee Add-on **Postmarked/completed after April 15, 2023** \$25 _____

Mail-in Registration Postmark Deadline April 19, 2023

Online Registration Closes April 23, 2023

Friday Lunch Buffet

THE DIRECTOR – pasta salad, fresh fruits, deli meats, assorted breads and cheeses, lettuce, tomato, onion, and assorted condiments, homemade kettle chips and Chef's choice of soup.

Assorted cookies for dessert. \$28 _____

Friday Dinner

Pecan crusted walleye with bruschetta tomatoes, red potatoes, sesame green beans, salad \$40 _____

Optional ~ Limoncello Cake for dessert. \$6.25 _____

Saturday Breakfast Buffet

THE ENTERTAINER – Belgian waffles & maple syrup, sliced fresh fruit and berries, scrambled eggs,

Applewood smoked bacon, sausage links, hash brown patties \$16.25 _____

Saturday Plated Lunch

Served with roasted parmesan fingerling potatoes, mixed vegetables, assorted bars for dessert. \$30 _____

INDICATE CHOICE: Chicken Piccata (lemon, onion, caper, wine, butter sauce) _____

OR Spice Rubbed Pork Chop (7oz. char-broiled with apple cider jus) _____

Registration and Food Choices Total \$ _____

Dietary Restrictions: _____

Online register at: [Upcoming Events — GFWC Wisconsin \(gfwc-wi.org\)](http://Upcoming Events — GFWC Wisconsin (gfwc-wi.org)) starting March 25, 2023 - ORMake Checks Payable to **GFWC-WI**.

Mail to: Tammy Welter, Corresponding Secretary, 1960 Boulder Lane, Beloit WI 53511.

Email: ilmomof3@gmail.com Phone: 630-209-8198

NO REFUNDS AFTER APRIL 21, 2023.

For Office Use Only

PD\$ _____ Date: _____ CK\$ _____ NP\$ _____ BAL\$ _____

HOTEL INFORMATION

Holiday Inn Eau Claire South

4751 Owen Ayres Court

Eau Claire, WI 54701

715-830-9889

- May 4&5 Block Rates: Your choice of 2 Queen Beds or 1 King Bed. **\$134.95** plus taxes per night
- Call and ask for the “GFWC Wisconsin room block” to receive the negotiated rate
OR
Go to the link and enter the check-in and check-out dates to redirect to the block. <https://www.holidayinn.com/redirect?path=hd&brandCode=HI&localeCode=en®ionCode=1&hotelCode=EAUHI&PMID=99801505&GPC=GFW&cn=no&viewfullsite=true>
- **Book your room by April 11, 2023 as room availability and our block rate is not guaranteed after that.**

TENTATIVE AGENDA

Thursday, May 4 – Lunch on your own; Casual Attire (no jeans).

- 12:00 pm: Amendments and Policies Committee Meeting – Florence/Venice Room table
Registration opens for Convention Attendees – Outside entrance to Tuscany Ballroom
- 1:00 pm: Mini LEADS 101 (1:00- 4:00 pm, Separate Registration required) – Naples Room

GFWC-WI Mini LEADS is designed with the local club member development in mind. Whether you currently hold a leadership position in your club or might be considering saying ‘yes’ as a potential leader, this seminar is for you! Clubs are encouraged to sponsor two members to attend this seminar. Please remit \$10 per participant with the Mini LEADS Registration Form.

- 1:30 pm: SERVICE PROJECT - OPEN HOUSE FORMAT – Pre-function Area Outside Ballroom
- 2:00 pm: District Presidents’ Meeting – Florence/Venice Room Table
- 3:30 pm: Executive Committee Meeting – President’s Hotel Room
- 4:00 pm: Helen Farnsworth Mears Art Contest and Member Art Registration Opens – Milan Room

Enjoy dinner at Johnny’s Italian Steakhouse (reservation recommended) or one of many nearby restaurants to match any palate or price preference!

- 7:30 pm: GFWC-WI Board of Directors’ Meeting – Tuscany Ballroom
- 8:00 pm: Registration for Helen Mears & Member Art Closes
- 9:00 pm: Membership Committee Meeting

Friday, May 5 – Business Casual Attire During Meeting

- 7:30 am: Registration of Helen Mears and Member Art – Milan Room
- 8:00 am: Registration Opens for Convention Attendees – Outside Tuscany Ballroom
Bring donations (new socks and underwear and the wine) to Tuscany Ballroom
- 9:00 am: Call to Order: General Business Session – Tuscany Ballroom
(Business includes Amendments & Policies, Resolutions, Awards, etc.)
- 12:00 pm: Lunch – Tuscany Ballroom (Visit Art Room and Affiliates following lunch)

- 1:00 pm: General Business Session resumes –Tuscany Ballroom
Art Judging begins
- 2:00 pm: **SPEAKER: Nicholas Gulig, Wisconsin’s Poet Laureate**
- 3:00 pm: Leadership Presentation – Membership & District Presidents Presentations
- 4:00 pm: Admire Student & Member Art, Visit GFWC Affiliates, Find Your Favorite Manikin
Caucus of those attending GFWC International Convention in Louisville
- Change to Cocktail Attire for Photos and Dinner**
- 5:00 pm: Club and Award Photos
- 5:30 pm: Social Hour – Outside Tuscany Ballroom
- 6:30 pm: Dinner – Tuscany Ballroom
- 8:00 pm: Announce LEADS, Woman of Achievement, Theodora Youmans, Junior of the Year
Receiving Line with GFWC-WI Officers, GFWC-WI Junior Officers and Major Awardees
Business Meeting Recessed until 9:00 am, Saturday
- 9:30 pm: Junior Board Meeting

Saturday, May 6 – Please note scheduled Group Breakfast meetings - Business Casual Attire.

- 7:30 am: Breakfast Buffet AND Small Group Meetings – Tuscany Ballroom
(Registration and Prepaid Meal required – see Call)

NOTE: The restaurant expects a full house this weekend for events at UW - Eau Claire and may require reservations for breakfast. The buffet is priced at the same level as the restaurant and includes the same foods, beverage, and tip. This removes the need for a reservation, but a pre-paid food ticket is needed to eat at the buffet in the Ballroom.

- Strategic Planning Committee Meeting
Past District Presidents’ Breakfast Meeting
LEADS Graduates Breakfast
- 8:00 am: Admire Student & Member Art & Visit GFWC Affiliates
- 9:00 am: Reconvene - General Session – Tuscany Ballroom
Manikin Live Auction
Helen Farnsworth Mears and Member Art Winners
- 10:00 am: **SPEAKER – Victoria Glenn Christensen, Ph. D. with USGS and Children’s Author**
- 11:00 am: **SPEAKER – Patricia Witkowski, Hiking the Ice Age Trail**
- 12:00 pm: Lunch hosted by the Juniors - Tuscany Ballroom
Health Scholarship Winners
Memorial
Milestone Anniversary Celebration
New Club Ceremony
KEYNOTE SPEAKER – Teri Jendusa Nicolai
Conclude Business as Needed, Invitation to Convention 2024,
Closing Comments, pick up Helen Mears and Member Art pieces from Milan Room
- 4:30 pm: Adjournment



2023 GFWC-WI Annual Convention



The 2023 GFWC-WI Convention is ready to go! President Nancy Dickman and Director of Junior Clubs Suz Hooser set several innovative and exciting goals for their administration. In keeping with their promise of member education and advocacy, attendees will be inspired and activated by a series of very special speakers, touching on many aspects at the heart of GFWC.



Environment will be highlighted with speaker Victoria Glenn Christensen, Ph.D. of the United States Geological Service. By day she is a geologist and hydrologist, at night she writes children's books about science and technology. Come hear her humorous approach to science.



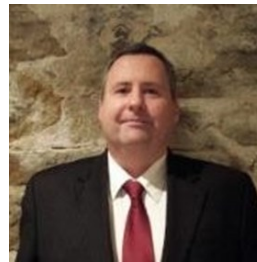
The GFWC Signature Program will be highlighted by two speakers. Teri Jendusa Nicolai, now a Domestic Violence Prevention Advocate, will tell her story. She survived the unthinkable. Her ex-husband tried to murder her by beating her with a baseball bat, stuffing her into a garbage can, driving her across state lines and placing her in a storage locker in sub-zero weather. Twenty-six hours later she was miraculously rescued less than an hour from certain death.



In line with Education and Libraries, the women of Wisconsin will hear from the newly appointed Wisconsin Poet Laureate, Nicholas Gulig. As an associate professor of language and literature at University of Wisconsin-Whitewater, he loves to share his joy of poetry and his love of libraries with his students.



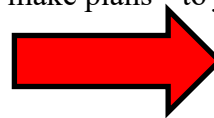
Trisha Shafer, current chair of GFWC Domestic and Sexual Violence Awareness and Prevention, will focus on the horrors of human trafficking and its startling increase in the United States.



The Advancement Area speaker is Randall Bansley, of WI Department of Gaming who will speak on all things fundraising in WI. Most clubs will benefit from hearing firsthand the ins and outs of how to conduct compliant fundraising in WI. From licenses to reporting, Mr. Bansley has great information to share.

Bansley has great information to share.

Of course, we will also conduct our business and celebrate our club's many achievements! We hope you make plans to join us!



PLEASE BRING THESE TO CONVENTION!

Each member, club, district - bring bottles of wine, retail >\$10, for the fundraiser

The Manikins for auction which will support El Sistema, a program to provide music instruction and instruments to WI kids who might otherwise not have that opportunity

Piles and piles of new socks and underwear of all sizes to be donated to women's centers in Northern Lights District!



Looking toward a lighter vein in Health and Wellness, Patricia Witkowski will enthrall the GFWC-WI women with the story of her solo hike of the Wisconsin Ice Age Trail. As only the 23rd person to complete, in one year, the entire 1,200 miles that runs through 31 counties of

the State of Wisconsin, she will highlight her story with striking nature photography of the trail in all seasons. Wearing her passion for the trail on her sleeve, her shirt, her hat and plastered all over her car, Pat will surely inspire the Wisconsin women to get out and walk in nature.



GFWC-WI Mini LEADS 101

(Leadership, Education and Development Seminar)



The Session will be held at the GFWC-WI 2023 State Convention

On Thursday, May 4th, 2023 (1-4pm)

~Holiday Inn South, Eau Claire, WI ~

Every GFWC Wisconsin Club is encouraged to sponsor at least one member to attend this GFWC-WI Mini LEADS 101 session. Consider clubwomen who have assumed new leadership roles and members who are potential leaders for your club as both may appreciate the benefits of Mini LEADS which provides leadership education and development. Additionally, keep in mind that this is a wonderful opportunity for all Clubwomen to learn more about GFWC at the club, district and state level.

The session includes insightful and meaningful information for positive leadership development. The topics being presented in the seminar include leading effective meetings, parliamentary procedure, conflict resolution, public speaking, GFWC history, and more.

Please complete this registration form for each participant, include the \$10 registration fee payable to GFWC-WI and remit to:

Deb Strecker - GFWC-WI Leadership Committee
1104 27 Avenue, Kenosha, WI 53140

Registration deadline: Due by April 20th

There is a minimum of 10 participants for the session.

Member's Name _____

Address _____ City _____ Zip Code _____

Email Address _____ Contact Number _____

Club Name _____ District _____

Have you attended: District Mtgs _____ State Mtgs _____ International Mtgs _____

List your current Club, District and State involvement including activities and chairmanships:

If you have specific questions that you would like to have addressed at your GFWC-WI Mini LEADS 101 session, please email Mary Meek at rlmeek3@gmail.com.

Member's Signature



GFWC SIGNATURE PROGRAM: DOMESTIC AND SEXUAL VIOLENCE AWARENESS AND PREVENTION

SUBMITTED BY MICHELLE MUNOZ, CHAIR

A new publication from our GFWC Signature Program Chairman and Committee has been added to our GFWC-WI.org site for all to view.

Upon researching Domestic Violence Awareness advocates for the state of Wisconsin, I came across “End Abuse WI.org”. They have a new training series coming out Tuesday May 2, 2023 – May 9, 2023 called Foundation of Advocacy – Spring Series. Those interested in advocacy are invited to join for a five-session series. Topics for this series include Movement History, Dynamics of Interpersonal Violence, Trauma Sensitive Practices, Self-Care, Crisis Counseling, Safety Planning, Advocacy and Systems, Crime Victim Compensation, the Safe at Home Program, Legal Advocacy, and Challenging our World

Views. If you are interested in learning more about advocacy, check out their website endabusewi.org and view their upcoming events. This is a membership based organization and committed to ending domestic violence in Wisconsin.

Don’t forget about The National Runaway Safeline. They provide information and resources to help educate a variety of audiences about youth homelessness and how to prevent youth from running away and living on the streets. Their main website is www.nationalrunawaysafeline.org

HAVE YOU CHECKED OUT GFWC-WI NEW AND IMPROVED WEBSITE!

Have you seen the new GFWC Wisconsin website? On February 1st we went live with a new design that contains more pictures and hopefully easier to navigate. I appreciate all the kind words I have received on the new design and want to remind everyone to keep an eye on it since there is always something new and exciting being added.

Vickie Richardson, Webmaster gfwcwi.webmaster@gmail.com



Community Service Programs: ARTS AND CULTURE

GFWC 2022-2023 WRITING CONTESTS



SUBMITTED BY ALEXANDRA LERCH-GAGGL, CHAIR

Thank you to all who sent in entries in the Youth and Members Short Story and Poetry Contest. I received about 30 entries in all categories and the review committee was really excited about all the entries that were received.

Members Arts LIVE Manikin Contest *SUBMITTED BY VICKIE RICHARDSON, CHAIR*

Hope everyone is working on their manikin for the Members Arts LIVE Manikin Contest. All entries will be brought to the May Convention in Eau Claire and checked in with the art for the Members Arts & Crafts & Photography Contests. Once checked in and organized, they will be on display in the main conference room before being auctioned off by the incomparable Suz Hooser, our Director of Junior Clubs. Please remember all entries need to have a completed entry form because that is what will be used for the description of your manikin during the auction. All entry forms are on the website under

“Programs” then “Arts & Culture” and about a third of the way down the page is all the information needed. Good luck and I can’t wait to see everyone’s manikins!

Members Arts & Crafts Contest
Members Photography Contest
Members Arts LIVE Manikin Contest



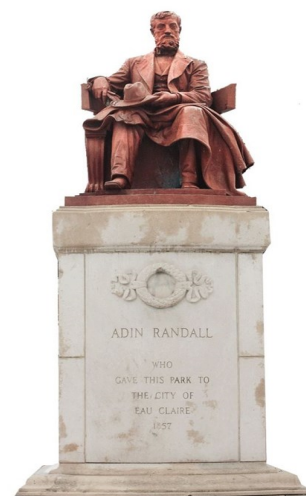
Helen Farnsworth Mears Art Contest

SUBMITTED BY SHIRLEY BRABENDER MATTOX, CHAIR

April is the month of Spring & rebirth and District meetings around the state. Each District will have the opportunity to see and celebrate the artworks of their region’s 7th and 8th grade students in the GFWC – WI Helen Farnsworth Mears Art Contest. Supporting artists is more than buying artwork, paying for a ticket to a performance, or building an arts center. It is acknowledging young people’s talents and encouraging them so they might consider taking another year of art, music, drama, or creative writing. Artists are not created in a day but over a lifetime extending into the golden years. So often, those initial sparks are lit early and continue to flicker throughout one’s life. Hopefully each club considers supporting the arts and the young artists in their community. This 96th year of the GFWC-WI Helen Farnsworth Mears Art Contest is one way to encourage student artists. Make sure to take all the local 1st, 2nd, and 3rd place-winners’ artworks from your art contest and give them an opportunity to participate at the district lev-

el. Those District place-winners will proceed to state judging, much like sports teams who receive front-page publicity. GFWC-WI has supported artists and the arts from its very beginning. Let’s continue this wonderful tradition with a record number of student artworks at the State Convention in Eau Claire.

The sculpture of Adin Randall, created by Helen Farnsworth Mears, is considered pivotal to the National Register Randall Park Historic District in Eau Claire.





EDUCATION AND LIBRARIES

SUBMITTED BY SUE SANDS, CHAIR

WOW! AWESOME! FANTASTIC!
 Those are the a few of the words that come to mind after reading the Education & Libraries reports from our clubs this year. Ladies, you did a terrific job in this category. I am really proud of all the hard work & accomplishments.

Twenty-eight clubs reported on 135 projects this year. Some were donations. Others were involvement in community events. Regardless, clubs spent 4950 hours making Wisconsin better. \$11,110 in-kind donations as well as \$75,702 cash was involved in these projects.

Thank you to all Clubwoman for their dedication and hard work in the areas of Education & Libraries.

WOW! AWESOME! FANTASTIC!



CIVIC ENGAGEMENT & OUTREACH

SUBMITTED BY MICHELLE BLACK, CHAIR

First, I wanted to THANK YOU for all of your hard work in 2022. What a busy reporting season you had. I couldn't believe all the reports I received and how creative all of you were. I'm excited to meet the winners at the State Convention in Eau Claire.

For the 2022 reporting year, we had 31 clubs report with 198 total projects, 10,377 volunteer hours, \$65,762.12 of donated funds and a total of \$23,389.50 of in-kind donations. WOW!! For my first reporting year, you all blew me away.

Did you know that Civic Engagement and Outreach focuses on Hunger in America. In the wake of the Covid-19 pandemic, unemployment and food insecurity soared. In 2021, 53 million people turned to food banks and food pantries. These community programs are a source of nutrition, and help put food on the table. Many households do not qualify for federal nutrition programs and visit food banks and food pantries for help. MANY have never had to use these services

before. One paycheck lost, one medical emergency, one transportation breakdown, the electric bill or gas bill goes up. Families cannot provide for their families. As part of Civic Engagement and Outreach, you could do a monthly drive for your local pantry. Make it fun and creative. An example of this would be to donate items that begin with the same letter as the month. Example: *March-Macaroni* April-Apples*May-Mandarin Oranges*

Make it fun and collect for others.





HEALTH AND WELLNESS

SUBMITTED BY JOYCE SCHAEFER, CHAIR

March is Colon Cancer Awareness Month



Colorectal Cancer Awareness Month is observed in March to demonstrate the importance of screening for colorectal cancer. It is also promoting healthy lifestyle habits that can reduce a person's risk of developing cancer of the colon, rectum or anus, the three distinct cancer types which are referred to as colorectal cancer.

Colorectal cancer is the third most common cancer type worldwide. It is the second most common cause of cancer death, despite the fact that effective screening techniques exist.

What can be done to decrease a person's risk for developing colorectal cancer? Intentional weight loss, physical activity and diets rich in fish, fruits and vegetables can reduce your risk. However, one of the most important things to do is to get your colorectal screening examinations. It is recom-

mended that for person's with an average risk of colon cancer that screenings begin around age 45. Colonoscopy examinations should be repeated every 10 years if there are no abnormalities found. There is also a Fetal occult blood test which is a non-invasive screening method and involves collecting a stool specimen and having a laboratory check for presence of blood in the specimen. This test however fails to detect some polyps and cancers.

So, please check with your provider and discuss with them the best method of screening for you. Also, try to follow some of the items mentioned to reduce your risk of developing colorectal cancer.



ENVIRONMENT

SUBMITTED BY GLORIA LANSIN, CHAIR

BUZZ BUZZ BUZZ

WENT THE BUMBLE BEES

Thanks to pesticides and anti-conservation groups America's bees are disappearing at an alarming rate. Those little bees pollinate 70% of the top 100 crops in the world.

We as conservationists need to lead the way and stop using pesticides; read the label before you buy, remember these products kill bees and cause cancer in humans.

Plant your yard into a pollinator paradise to help the bees and butterflies survive. Also remember the 5th month of the year is **NO MOW MAY**.

A final thought
If there are no bees to pollinate.
There will be no food,



GFWC-WI

NOMINATING COMMITTEE

SUBMITTED BY MARY KAYE ERNEST, CHAIR

Have you ever thought about being on the GFWC WI Executive Committee? The GFWC-WI Nominating Committee is looking for those interested in serving on the GFWC-WI 2024-2026 Executive Committee. Now is the time to give serious thoughts to joining the GFWC-WI Executive Committee. Please review your printed copy of Articles of Incorporation and the Bylaws for qualifications and duties of each office.

For additional information, feel free to reach out to any member of the nominating committee. We are ready to answer any or all questions you might have. In the subject line of your email, please write "Nominating Question".

Nominating committee members
Julie Saether: julie-s@tds.net
Sue Bessert: sbessert@centurytel.net
Michelle Black: michelle.blackj06@gmail.com
Maureen Miller: maureenmiller@wi.rr.com
Mary Kaye Ernest: mernest@wi.rr.com

Advancement Area:

FUNDRAISING

SUBMITTED BY LORETTA CARON, GFWC-WI JUNIOR FUNDRAISING CHAIR AND CAROLYN MITCHELL, GFWC-WI FUNDRAISING CHAIR

We will have lots of opportunities in Eau Claire for you to shop at the GFWC WI fundraising table, try your luck at the popular split the pot raffle, bid on manikins to support music education, and share in the new and fabulous “Pop a Cork for GFWC” cork pull!

Please donate wines ≥\$10 retail. The host district promises some high quality wines in the blind pull — you could get a terrific selection. It will be a terrific time, so please be sure you bring your \$\$\$\$’s

On another note it was very interesting to read all of your reports.

Roxie – Hogs and Kisses

Eau Claire and say “Woo sooie.” pig

Roxie gave lots of kisses at the GFWC-WI Winter Workshop last month, but her tummy is less than half full of her \$275 goal to send a girl to school through Heifer International. Save your change and bring to



COMMUNICATIONS & PUBLIC RELATIONS

SUBMITTED BY: LORETTA CARON, CHAIR

The 2022 GFWC-WI Communications & Public Relations reports have been read. This is a brief summary of clever ideas from the reports how clubs communicated to their community & members. What tools do you use? What tools can you add from the chart? What new ideas can we share next year?

Community	Print / Emblem	Members
Chamber of Commerce	Brochure	Club newsletter
Community Facebook page	Banner	Email
Community calendar	Business cards	Text
Ad in high school event program	Letterhead w/logo	Phone calls
Ad in community magazine	Tri-fold display board	Name tags / pins
Profiled in community magazine	QR code	Zoom
Profiled with the local news affiliate	Postcard w/meeting dates	Member book (incl. contact info, dates, etc.)
Podcast	Stickers on baked goods	New member folder
Parade	GFWC attire	Sharepoint portal / google drive
		Communication/publicity chairman
Online / Social Media	Events	What will be added in 2023?
Club website	Facebook	
Facebook page (general, event specific, private for members)	Community electronic sign	
Instagram	Yard signs	
Twitter	Newspaper	
Club email account	Radio ads	
	Cable access	
	Craig’s list	



LEADERSHIP

SUBMITTED BY: DEB BROSSARD, CHAIR

Everyone is a leader every day. Day to day living requires us to make hundreds if not thousands of decisions. Women bring home the bacon, literally and figuratively, and then are chief cook and bottle washer, family scheduler and Uber driver plus during their second shift. If this delicate balancing act doesn't require leadership, I don't know what does! Once retired, it takes leadership skills to manage the great deal of free time that suddenly has landed in a woman's lap.

What better way to continue to hone and grow those leadership skills, than to engage in some personal development that one can apply to club work as well as to other aspects of her life?

Mini LEADS 101 is just the ticket! This 3-hour course includes basic information on several leader-

ship topics and encourages participants to interact with each other and the presenters. You will come away with several concepts that can be applied to every life as well as club work. This course is intended for grassroots club members and is not a commitment to leadership roles outside the local club. Although once you 'drink the Kool-aid', don't be surprised if you started looking for more.

This issue of the Wisconsin Clubwoman has the registration form. Following completion of the course, you will be Wisconsin Mini LEADS 101 graduate. We are especially hopeful that the Northern Lights ladies will turn out for this event as it is not often, we can bring practical leadership training to your doorstep.

WOMAN'S HISTORY AND RESOURCE CENTER

SUBMITTED BY MARY KAYE ERNEST, CHAIR

Did you know??

Lucy E. Smith Morris (1850-1935) was the first GFWC Wisconsin State President. Lucy was a native of Berlin, Wisconsin and served as your First State President from 1896-1898. Lucy E. Smith Morris brought local women's clubs into the Wisconsin Federation of Women's Clubs. Lucy at the very first meeting of WFWC, as a group made the decision to establish public libraries as their number one goal. The first free public libraries were established because of these Women's Clubs working together. And we continue today to support our local libraries throughout Wisconsin. Lucy Smith Morris was also very active in the suffrage movement. As you read the historical marker about her, she even had other well-known women of the suffrage movement to speak in Berlin and stay in her home.

If your club is looking for a field trip, plan on visiting Berlin to view the Lucy Smith Morris Marker. Her home, built in 1882 in the Queen Anne style still stands at 209 East Park Avenue.

Looking ahead: May of 2024 will be the 40th Anniversary of the GFWC Women's History and Resource Center which was founded in 1984 to collect, preserve, interpret, and promote the history of GFWC and women volunteers.

Watch for updates on the date and program to celebrate this wonderful anniversary.





SUBMITTED BY NANCY NIEDZIELA, CHAIR

Pages 19-29

The report of the Resolutions Committee with their proposed Resolutions are included in this edition of the Wisconsin Clubwoman. The general membership will vote on these resolutions individually at the Spring Convention in Eau Claire in May of 2023. Please note that these resolutions are for all members. The resolutions committee welcomes the general membership to offer input. However, to ease the pressure on the tight schedule at the convention, the committee respectfully asks that if an individual or club wants to suggest an amendment, that she/they do so at or before the Resolutions Committee meeting that will take place on Thursday of the Convention. The Resolutions Committee will help write the

proper wording for the amendment in order to save time on the voting floor. Then the amendment can be presented without the delay of having to wait for it to be written out while the entire voting body waits, often not so patiently. It will also allow for the amendment to be presented on the screen for all to read. All amendments proposed must be in writing and have the name of the person and her club indicated on the amendment. If a member has a proposed amendment, please bring it to the Resolutions Committee meeting or submit it to the Resolutions Committee Chair, Nancy Niedziela via email. This will streamline the process for all members. The Resolutions Committee thanks you for your cooperation.

The GFWC-WI Board of Directors approved the publication of the following changes to the Resolutions at the GFWC-WI Winter Workshop in Green Bay, on February 11, 2023. *THE GFWC-WI RESOLUTIONS THAT MAY BE RESCINDED ARE AVAILABLE FOR VIEWING AT GFWC-WI.ORG. Note that all changes include the housekeeping change of combining all RESOLVED sections into one resolved with a numerical list to mirror GFWC format.

Proposed New Resolution

VOTING 2023

WHEREAS the GFWC-WI believes that voter registration on Election Day causes

1. increased voter confusion.
2. unnecessary delays at the polls.
3. increased opportunity for fraud, and

WHEREAS the current system of primary voting days across the nation

1. disenfranchises voters whose voting days are held after other states' voting days;
2. often limits voters' choices in certain states, and
- 3.

WHEREAS voting is the right and responsibility of every American citizen; and eligible voters often fail to register to vote or do not vote on Election Day; therefore, be it

RESOLVED that the GFWC-WI urges its member clubs to

1. oppose voter registration on Election Day.
2. promote education of the importance of voting and the electoral process.
3. work toward the creation of a nationwide primary Election day.
4. participate in voter registration drives.
5. support the existing law requiring voters to show identification when at the polls when voting.

RATIONALE: To update, to strengthen, to eliminate duplication, to correct terminology, and to be more concise.

Should the new resolution VOTING be approved, resolutions #27 VOTER REGISTRATION, #28 VOTER ID, and #32 PRIMARY DAY shall be rescinded by substitution. All subsequent resolutions shall be renumbered.

CIVIC ENGAGEMENT AND OUTREACH COMMUNITY SERVICE PROGRAM

Proposed New Resolution

4. VEHICLE SAFETY - 2023

WHEREAS the use of alcohol is one of the leading causes of deaths and injuries on roadways; and

WHEREAS traffic accidents continue to take an unabated toll on lives and cause economic waste; and

WHEREAS there has been an alarming increase in automobile accidents caused by escalating numbers of inattentive drivers performing personal grooming, reading, talking, or texting on mobile devices; and

WHEREAS motorized vehicles are powerful machines which require full and undivided attention of drivers; and

WHEREAS periodic motor vehicle inspection provides a formalized method of discovering vehicle defects that contribute to traffic accidents and also provides for correction of such hazards; therefore, be it

RESOLVED that the GFWC-WI urges its member clubs to continue to

1. adopt, support, and help establish traffic safety programs such as “designated driver,” “Ride Home,” and Department of Public Instruction programs for teen drivers.
2. promote responsible motor vehicle safety legislation.
3. seek full enforcement and public cooperation with enforcement agencies.
4. support compliance with Federal and State safety standards.

RATIONALE: To update, to strengthen, to eliminate duplication, to correct terminology, and to be more concise.

Should the new resolution VEHICLE SAFETY be approved #4 DRUNK DRIVING; #10 HIGHWAY SAFETY; #12 INATTENTIVE DRIVING OF MOTOR VEHICLES; # 16 PERIODIC MOTOR VEHICLE INSPECTION shall be rescinded by substitution. All subsequent resolutions would be renumbered.

Proposed new resolution.

HUMAN TRAFFICKING AND SEXUAL EXPLOITATION— 2023

WHEREAS according to the U.S. Department of State and UNICEF, human trafficking is a modern form of slavery, involving victims who are forced, defrauded, or coerced into sexual exploitation through pornography, social media, and prostitution, and

WHEREAS human trafficking is the world’s fastest growing global crime and second largest source of illegal income worldwide, exceeded only by drug trafficking. Annually

1. Millions of children are trafficked worldwide.
2. Hundreds of thousands of men, women and children are trafficked across international borders.
3. Millions of people are victims of forced labor worldwide, and

WHEREAS the lucrative nature of the business has inspired criminal acts against mainly women and children including kidnapping, false imprisonment, and primary needs deprivation, and

WHEREAS the welfare of women and children is a prime concern to all levels of the GFWC; therefore, be it

RESOLVED that the GFWC-WI urges its member clubs to

1. educate members and the public about the seriousness of human trafficking.
2. advocate for the support and protection of victims and the prosecution of exploiters.
3. support law enforcement coordination between countries.
4. encourage mandatory enforcement of existing laws in the United States.
5. support legislation to ensure that products made by forced labor are not imported into the United States.

RATIONALE: To update, to strengthen, to eliminate duplication, to correct terminology, and to be more concise.

Should the new resolution HUMAN TRAFFICKING AND SEXUAL EXPLOITATION be adopted, #21 SEXUAL EXPLOITATION and #34 HUMAN TRAFFICKING shall be rescinded by substitution. All subsequent resolutions would be renumbered.

2. BULLYING

2011; Reviewed 2015, 2019; Amended 2023

WHEREAS bullying can be any verbal, written, or physical act that intentionally causes mental or physical harm; and

WHEREAS bullying can also occur through ~~electronic means,~~ **cyberbullying via social media outlets such as You Tube, Google Classroom, TikTok, Snapchat, Facebook, Instagram and all such sites that exist now and may exist in the future, and** ~~such as internet, cell phone and other electronic devices;~~ and

WHEREAS bullying can cause long term **negative physical, social, and mental health issues (depression, anxiety, sleep difficulties, stomach, and other organ illnesses and more)** and has been identified as a **contributable cause of youth suicide and lower academic achievement;** ~~therefore, be it and~~

WHEREAS kids who bully others may also engage in violent and other risky behaviors as teenagers and into adulthood such as alcohol and drug abuse, vandalization of property, criminal convictions, traffic citations, and more, **therefore, be it**

RESOLVED that GFWC-WI urges its member clubs to promote community education about the seriousness of bullying; ~~and further~~

RESOLVED that GFWC-WI urges its member clubs to support legislation to increase resources for prevention of bullying.

RATIONALE: To update, to strengthen, to correct terminology, and to be more concise. To combine multiple resolves into one resolved with bullet points for uniformity.

New Resolution to Read:

2. BULLYING

2011; Reviewed 2015, 2019; Amended 2023

WHEREAS bullying can be any verbal, written, or physical act that intentionally causes mental or physical harm; and

WHEREAS bullying can also occur through cyberbullying via social media outlets such as You Tube, Google Classroom, TikTok, Snapchat, Facebook, Instagram and all such sites that exist now and may exist in the future; and

WHEREAS bullying can cause long term negative physical, social, and mental health issues (depression, anxiety, sleep difficulties, stomach and other organ illnesses and more) and has been identified as a contributable cause of youth suicide and lower academic achievement; and

WHEREAS kids who bully others can also engage in violent and other risky behaviors as teenagers and into adulthood, such as alcohol and drug abuse, vandalization of property, criminal convictions, traffic citations, and more, **therefore, be it**

RESOLVED that GFWC-WI urges its member clubs to

1. promote community education about the seriousness of bullying.
2. support legislation to increase resources for prevention of bullying.

Proposed changes.**8. GANG GRAFFITI****1995; Reviewed 1999, 2003, 2007, 2011, 2015, 2019; Amended 2023**

~~WHEREAS gang graffiti with its symbols and markings is an ever-increasing~~ a problem on both public and private property, defacing ~~not only large spaces but even mailboxes and the area around public telephones,~~ and

~~WHEREAS the costs of cleanup to individuals, businesses and government is an unnecessary-~~ a financial burden; and

~~WHEREAS ordinances regarding spray paint sales have lessened that particular use,~~ markers are still in use and difficult to remove and/or cover with anti-graffiti paint; and

~~WHEREAS local laws regarding graffiti vandals are effective only if the “artist” is caught while actually plying his~~ the artist’s craft; therefore, be it

RESOLVED that the GFWC-WI urges its members to be aware of the ordinances and laws pertaining to the defacing of property by graffiti and to work with authorities to enforce these statutes.

RATIONALE: To update, to strengthen, to correct terminology, and to be more concise.

New Resolution to Read:**8. GRAFFITI****1995; Reviewed 1999, 2003, 2007, 2011, 2015, 2019; Amended 2023**

WHEREAS graffiti is a problem on both public and private property, and

WHEREAS the costs of cleanup to individuals, businesses and government is a financial burden; and

WHEREAS ordinances regarding spray paint sales have lessened that particular use, markers are still in use and difficult to remove and/or cover with anti-graffiti paint; and

WHEREAS local laws regarding graffiti vandals are effective only if the “artist” is caught while actually plying the artist’s craft; therefore, be it

RESOLVED that the GFWC-WI urges its member clubs to be aware of the ordinances and laws pertaining to the defacing of property by graffiti and to work with authorities to enforce these statutes.

Proposed changes.**14. JUVENILE JUSTICE CODE**

The Resolutions Committee proposes that Civic Engagement and Outreach Resolution #14 **JUVENILE JUSTICE CODE** be rescinded as ACCOMPLISHED with the passage of the Wisconsin Children’s Code and Juvenile Justice Code Chapter 938 in 2011.

14. JUVENILE JUSTICE CODE**~~1995; Amended 1999, 2011; Reviewed 2003, 2007, 2011, 2015, 2019~~**

~~WHEREAS the Juvenile Justice Code of Wisconsin is not equipped to deal with the increasing numbers of youthful violent offenders; and~~

~~WHEREAS the offenders are younger and crimes more serious; and~~

~~WHEREAS these young offenders lack a sense of responsibility and accountability and realization of the seriousness of the criminal act they have committed; and~~

~~WHEREAS for serious criminal offenses, juveniles may be waived into adult court at the discretion of the judge; therefore~~

RESOLVED that the GFWC-WI supports the Juvenile Code which provides for greater public safety and strengthens policies which provide serious punishment for serious crimes.

Proposed changes.**17. PRESERVATION OF HISTORICAL LANDMARKS**

1965; Reaffirmed 1971, 1977, 1982, 1986, 1990; Reviewed 1994, 1998, 2002, 2006, 2010, 2014, 2018; Amended 2023

WHEREAS progress occasionally results in the demolition of buildings or landmarks of considerable historical and/or associative design and archeological value; and

WHEREAS the destruction of landmarks of such value and which are capable of being preserved or restored, deprives the community of an important historical and cultural asset; and

WHEREAS it is desirable that steps be taken to prevent the unnecessary demolition of such buildings and landmarks; and

WHEREAS it is desirable to provide a means whereby ~~they~~ **such buildings and landmarks** may be preserved for the benefit of the present and future generations; therefore, be it

RESOLVED that the GFWC-WI urges its member clubs to report such danger of demolition of historical landmarks to their respective municipal governments and work for their preservation.

RATIONALE: Clarity

New Resolution to read:**PRESERVATION OF HISTORICAL LANDMARKS**

1965; Reaffirmed 1971, 1977, 1982, 1986, 1990; Reviewed 1994, 1998, 2002, 2006, 2010, 2014, 2018; Amended 2023

WHEREAS progress occasionally results in the demolition of buildings or landmarks of considerable historical and/or associative design and archeological value; and

WHEREAS the destruction of landmarks of such value and which are capable of being preserved or restored, deprives the community of an important historical and cultural asset; and

WHEREAS it is desirable that steps be taken to prevent the unnecessary demolition of such buildings and landmarks; and

WHEREAS it is desirable to provide a means whereby such buildings and landmarks may be preserved for the benefit of the present and future generations; therefore, be it

RESOLVED that the GFWC-WI urges its member clubs to report such danger of demolition of historical landmarks to their respective municipal governments and work for their preservation.

Proposed Change**20. SCHOOL VIOLENCE**

1995; Amended 1999; Reviewed 2003, 2007, 2011; Amended 2015; Amended 2019, 2023

WHEREAS youths are carrying weapons and other destructive devices to school; and

WHEREAS students are being physically attacked by their peers on school premises, and teachers are being threatened and assaulted; and

~~**WHEREAS** juvenile arrests for violent offenses are increasing; and~~

WHEREAS our country lives with the reality of mass shootings and gun violence in our schools, therefore, be it

RESOLVED that the GFWC-WI urges its member clubs to

1. ~~Join~~ **encourage** local school administrators and staff **boards** to create a safe school environment including clear disciplinary measures, parenting skills training, and support groups for parents of disruptive/troubled children, and after-school programs for at-risk students; ~~and further~~

2. to support school-based intervention solutions ~~like~~ **including** threat assessment programs ~~that when~~ combined with emergency response preparedness, and comprehensive gun safety ~~laws~~ **programs.** ~~can work to intervene before shootings happen~~

RATIONALE: To update, to strengthen, to correct terminology, to eliminate unsubstantiated claims, and to be more concise.

New resolution

20. SCHOOL VIOLENCE

1995; Amended 1999; Reviewed 2003, 2007, 2011; Amended 2015; Amended 2019, 2023

WHEREAS youths are carrying weapons and other destructive devices to school; and

WHEREAS students are being physically attacked by their peers on school premises, and teachers are being threatened and assaulted; and

WHEREAS our country lives with the reality of mass shootings and gun violence in our schools, therefore, be it

RESOLVED that the GFWC-WI urges its member clubs to

1. encourage local school boards to create a safe school environment including clear disciplinary measures, parenting skills training, support groups for parents of disruptive/troubled children, and after-school programs for at-risk students.
2. support school-based intervention solutions including threat assessment programs, response preparedness, and comprehensive gun safety programs.

EDUCATION AND LIBRARIES COMMUNITY SERVICE PROGRAM

Proposed Changes

2. LITERACY - 1964; Amended 1972; Reaffirmed 1976, 1980, 1985; Amended 1989, 2011; Reaffirmed 1995, 1999; Reviewed 2003, 2007, 2011; Amended 2015, 2019; Amended 2023

WHEREAS our expanding technology, our increasing populations, and our highly complex society require increasingly competent citizens; and

WHEREAS increasing numbers of our children and job-seeking adults are functionally illiterate; and

WHEREAS good citizenship is dependent upon the ability to read, write, and comprehend; and

WHEREAS as teaching resources are often not able to meet these demands; therefore, be it

RESOLVED that the GFWC-WI supports development of literacy skill through ongoing research and development, technology, and programs at both the local and state levels of our educational system; ~~and further~~

RESOLVED that the GFWC-WI support adult literacy programs in their communities and volunteer with local literacy groups and libraries to help educate children and/or adults with literacy problems.

RATIONALE: To update, to strengthen, to correct terminology, and to be more concise.

New Resolution

2. LITERACY - 1964; Amended 1972; Reaffirmed 1976, 1980, 1985; Amended 1989, 2011; Reaffirmed 1995, 1999; Reviewed 2003, 2007, 2011; Amended 2015, 2019; Amended 2023

WHEREAS our expanding technology, our increasing populations, and our highly complex society require increasingly competent citizens; and

WHEREAS increasing numbers of our children and job-seeking adults are functionally illiterate; and

WHEREAS good citizenship is dependent upon the ability to read, write, and comprehend; and

WHEREAS teaching resources are often not able to meet these demands; therefore, be it

RESOLVED that the GFWC-WI urges its member clubs to

1. support development of literacy skill through ongoing research and development, technology, and programs at both the local and state levels of our educational system.
2. support adult literacy programs in their communities and volunteer with local literacy groups and libraries to help educate children and/or adults with literacy problems.

Proposed Changes

5. REINSTATEMENT OF CURSIVE WRITING IN THE ~~WI PUBLIC SCHOOL SYSTEM~~

WISCONSIN DEPARTMENT OF PUBLIC INSTRUCTION CURRICULUM - 2018; Amended 2023

WHEREAS as of 2010 the Wisconsin public state standards do not require handwriting instruction; and

WHEREAS studies have shown that children who learn cursive writing score better on reading and spelling tests; and

WHEREAS proponents of cursive writing instruction contend that learning cursive is an important tool for cognitive development improving vital hand and brain connections in children; and

WHEREAS over twenty of the states have reinstated the instruction of cursive handwriting as well as New York City; and

WHEREAS the next generation of students will be unable to sign their names or read documents written in cursive, such as the Bill of Rights, the Magna Carta, or the United States Constitution; therefore, be it **RESOLVED** the GFWC-WI supports the reinstatement of cursive handwriting instruction in the Wisconsin Department of Education **Public** Instruction ~~public school~~ curriculum.

RATIONALE: To update, to strengthen, to correct terminology, and to be more concise.

New Resolution

5. REINSTATEMENT OF CURSIVE WRITING IN THE WISCONSIN DEPARTMENT OF PUBLIC INSTRUCTION CURRICULUM - 2018; Amended 2023

WHEREAS as of 2010 the Wisconsin public state standards do not require handwriting instruction; and

WHEREAS studies have shown that children who learn cursive writing score better on reading and spelling tests; and

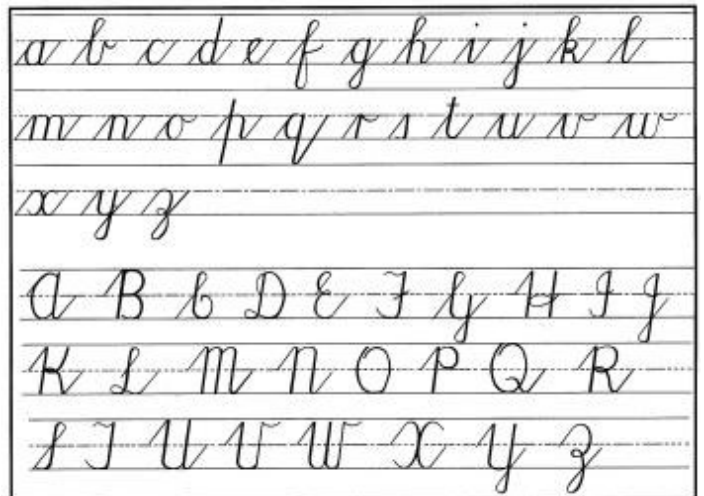
WHEREAS proponents of cursive writing instruction contend that learning cursive is an important tool

For cognitive development improving vital hand and brain connections in children; and

WHEREAS over twenty states have reinstated the instruction of cursive handwriting; and

WHEREAS the next generation of students will be unable to sign their names or read documents written in cursive, such as the Bill of Rights, the Magna Carta, or the United States Constitution; therefore, be it

RESOLVED the GFWC-WI urges its member clubs to support the reinstatement of cursive handwriting instruction in the Wisconsin Department of Public Instruction's curriculum.



ENVIRONMENT COMMUNITY SERVICE PROGRAM

Proposed changes

1. **AIR POLLUTION** - Reaffirmed 1977, 1982, 1989, 1995; Reviewed 1999; Revised 2003, 2007; Amended 2011; Revised 2015; Reviewed 2019; **Amended 2023**

WHEREAS conclusive evidence has shown air pollution to be affecting the health and safety of all persons, especially those in urban areas, and a threat to plant and animal life; and

WHEREAS this air pollution costs Americans billions of dollars a year; therefore, be it

RESOLVED that the GFWC-WI urges all government, -local, state, and national- and **all industry industries** to use all technological means available to minimize air pollution; and further

RESOLVED that the GFWC-WI gives its full support to the adoption of the highest possible air quality standards for the state, and further proposes that the public and private sectors increase their research and development efforts to minimize **air** contamination.

RATIONALE: To update and give clarity. To combine multiple resolves into one resolved for uniformity.

New resolution.

1. **AIR POLLUTION** - Reaffirmed 1977, 1982, 1989, 1995; Reviewed 1999; Revised 2003, 2007; Amended 2011; Revised 2015; Reviewed 2019; **Amended 2023**

WHEREAS conclusive evidence has shown air pollution to be affecting the health and safety of all persons, and a threat to plant and animal life; and

WHEREAS air pollution costs Americans billions of dollars a year; therefore, be it

RESOLVED that the GFWC-WI urges all member clubs to

1. encourage all government, -local, state, and national- and all industries to use all technological means available to minimize air pollution.
2. give full support to the adoption of the highest possible air quality standards for the state, and further proposes that the public and private sectors increase their research and development efforts to minimize air contamination.

Proposed Changes

2. **ARBOR DAY** - 1981; Amended 1985, 2011; Reaffirmed 1987, 1991; Reviewed 1996, 2000, 2004, 2007; Amended 2011; Reviewed 2015, 2019; **Amended 2023**

WHEREAS Wisconsin, by state statute, celebrates **National** Arbor Day on the last Friday in April each year; and

WHEREAS **Arbor Day is a Wisconsin School Observance Day; and**

WHEREAS it is important that Wisconsin citizens recognize that forest lands support state industries, contribute to the beauty of the state, and are a renewable resource; and

WHEREAS Arbor Day should be especially meaningful to schoolchildren in Wisconsin, through educational benefits which remain long after the programs are over; therefore, be it

RESOLVED that the GFWC-WI urges its member clubs to support **state and** community Arbor Day observations.

RATIONALE: To update. Correct terminology, to add evidence for support.

New Resolution

2 **ARBOR DAY - 1981; Amended 1985, 2011; Reaffirmed 1987, 1991; Reviewed 1996, 2000, 2004, 2007; Amended 2011; Reviewed 2015, 2019; Amended 2023**

WHEREAS Wisconsin, by state statute, celebrates National Arbor Day on the last Friday in April each year; and

WHEREAS Arbor Day is a Wisconsin School Observance Day; and

WHEREAS it is important that Wisconsin citizens recognize that forest lands support state industries, contribute to the beauty of the state, and are a renewable resource; and

WHEREAS Arbor Day should be especially meaningful to schoolchildren in Wisconsin, through educational benefits which remain long after the programs are over; therefore, be it

RESOLVED that the GFWC-WI urges its member clubs to support state and community Arbor Day observations.



Proposed Changes

6. **WASTE DISPOSAL AND RESOURCE RECOVERY - 1974; Reaffirmed 1978; Amended 1981; Reaffirmed 1985, 1989, 1995; Amended 1999; Reviewed 2003, 2007, 2011, 2015, 2019; Amended 2023**

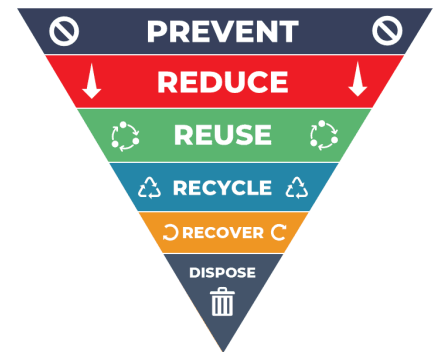
WHEREAS the people of Wisconsin have the right to a clean and wholesome environment; and

WHEREAS waste disposal and resource recovery have been improved as a result **because** of the Recycling Laws, **Wisconsin Waste Reduction and Recycling Law of 1990, however**, there still exists environmental damage, waste of valuable land and other resources, and practices contributing to health and welfare hazards; and

WHEREAS local governments responsible for waste disposal services are becoming hard pressed to provide adequate services at reasonable costs; therefore, be it

RESOLVED that the GFWC-WI supports appropriate action to provide the necessary systems, facilities, technology and services for waste management and resource recovery.

RATIONALE: To update, to correct terminology.



New Resolution

6. **WASTE DISPOSAL AND RESOURCE RECOVERY - 1974; Reaffirmed 1978; Amended 1981; Reaffirmed 1985, 1989, 1995; Amended 1999; Reviewed 2003, 2007, 2011, 2015, 2019; Amended 2023**

WHEREAS the people of Wisconsin have the right to a clean and wholesome environment; and

WHEREAS waste disposal and resource recovery have been improved because of the Wisconsin Waste Reduction and Recycling Law of 1990, however, there still exists environmental damage, waste of valuable land and other resources, and practices contributing to health and welfare hazards; and

WHEREAS local governments responsible for waste disposal services are becoming hard pressed to provide adequate services at reasonable costs; therefore, be it

RESOLVED that the GFWC-WI urges its member clubs to support appropriate action to provide the necessary systems, facilities, technology and services for waste management and resource recovery.

HEALTH AND WELLNESS COMMUNITY SERVICE PROGRAM

Proposed New Resolution

ALCOHOL AND DRUG USAGE - 2023

WHEREAS the GFWC-WI is alarmed at the increased abuse of alcohol and other dangerous drugs and the resultant effect on the physical, emotional, and moral fiber of the people of Wisconsin; and

WHEREAS statistics have shown that the National Minimum Drinking Age Act of 1984 has reduced accidents, prevented injuries, and saved billions of dollars in reduced medical costs; and

WHEREAS there is an increase in popularity to manufacture and distribute alcohol, especially 190 proof grain alcohol, and drugs in forms that disguise the danger and make them appealing to ever younger users; and

WHEREAS preventing alcoholism and drug abuse is dependent upon a sound program of awareness education, intervention, and treatment; and

WHEREAS the misuse of drugs and alcohol has become a serious menace to the safety and health of all Wisconsinites; therefore, be it

RESOLVED that the GFWC-WI and its member clubs

1. support educational programs on the dangers of drug and alcohol abuse, including the dangers of 190 proof grain alcohol.
2. urge rigid enforcement of all laws regulating the production, sale and distribution of drugs and alcohol.
3. urge improved legislation and education concerning alcoholism and drug dependency.
4. continue to support the National Minimum Drinking Age Act of 1984.
5. support state legislation to prohibit the sale of 190 proof grain alcohol to the general public.

RATIONALE: To update, to strengthen, to eliminate duplication, to correct terminology, and to be more concise.

Should this new resolution be passed, Civic Engagement and Outreach Resolutions #15 MINIMUM AGE FOR THE CONSUMPTION OF ALCOHOL and #33 190 PROOF GRAIN ALCOHOL (ETHANOL) and Health and Wellness Resolutions #2 ALCOHOLISM and #5 DRUG AND ALCOHOL ABUSE would be rescinded by substitution. All subsequent resolutions would be renumbered.

Proposed Changes:

13. **MENTAL HEALTH CARE - 2007; Reviewed 2011, 2015; Amended 2019; Amended 2023**

WHEREAS mental illness in children and adults can be manifested in many forms and in many degrees of severity; and

WHEREAS diagnosis of mental illness can be difficult because of its complexity; and

WHEREAS all persons affected by mental illness are often left at the mercy of a system with inadequate funding for supervisory personnel and case managers, a shortage of mental health care professionals in rural areas, and insufficient reimbursement for Medicaid patients, which makes them victims a second time; and

WHEREAS adequate safe housing is minimal and generally not affordable because of limited subsidies for person diagnosed with mental illness; and

WHEREAS this limitation can result in substandard living conditions; therefore, be it

RESOLVED that GFWC-WI urges its members and clubs to become advocates ~~to~~ **for** access **to** mental health care ~~available~~-resources for all children and adults and for adequate living conditions for persons affected by mental illness; and further

RESOLVED ~~that wherever possible,~~ these members and clubs urge their local and state authorities to work jointly toward this end.

RATIONALE: To clarify and to combine resolves into one resolved with bullet points for uniformity in presentation.

New Resolution

13. MENTAL HEALTH CARE - 2007; Reviewed 2011, 2015; Amended 2019; Amended 2023

WHEREAS mental illness in children and adults can be manifested in many forms and in many degrees of severity, and

WHEREAS diagnosis of mental illness can be difficult because of its complexity, and

WHEREAS all persons affected by mental illness are often left at the mercy of a system with inadequate funding for supervisory personnel and case managers, a shortage of mental health care professionals in rural areas, and insufficient reimbursement for Medicaid patients, which makes them victims a second time, and

WHEREAS adequate safe housing is minimal and generally not affordable because of limited subsidies for person diagnosed with mental illness, and

WHEREAS this limitation can result in substandard living conditions, therefore, be it

RESOLVED that GFWC-WI urges its members and clubs to

1. become advocates for access to mental health care resources for all children and adults and for adequate living conditions for persons affected by mental illness.
2. to urge their local and state authorities to work jointly toward this end.

Proposed New Resolution

15. OPIOIDS- 2023

WHEREAS opioids are commonly prescribed natural or synthetic chemical pain killers, including, but not limited to, oxycodone, hydrocodone, methadone, and fentanyl; and

WHEREAS overdose is a leading cause of non-intentional death in the United States and naloxone, a drug that rapidly reduces an opioid overdose, prevents death; and

WHEREAS Prescription Drug Monitoring Programs (PDMP) are among the most productive state-level interventions to reduce the prescription of opioids, inform clinical practice, and protect patients at risk; and

WHEREAS prescription opioids can be necessary and effective pain-management aids for cancer, surgical recovery, and painful chronic diseases; therefore, be it

RESOLVED that the GFWC-WI urges its member clubs to advocate for

1. development of educational awareness programs for providers, patients, and the community about the benefits and risks of opioids.
2. development and implementation of a national PDMP.
3. funding for all first responders to carry naloxone to be used to reverse an opioid overdose.
4. insurance coverage for naloxone for all individuals with an opioid prescription.
5. ready availability, which does not create an unnecessary burden or impediment to patient care, or prescription opioids for cancer, surgical recovery, and painful chronic diseases.

RATIONALE: to replace GFWC-WI Health and Wellness #15 OPIOIDS and to strengthen, update, broaden and clarify.

This is GFWC Resolution 015-830 adopted 6/20/22. The only changes being replacing GFWC with GFWC-WI and adding the words “but not limited to.”

Should the new #15 OPIOIDS be adopted, the original #15 OPIOIDS shall be rescinded by substitution.



SUBMITTED BY MARIANNE POTTER

PAGES 30-34

Current Bylaw

Article II – Object

Section 1 – The GFWC-WI is a statewide women’s organization dedicated to community improvement by enhancing the lives of others through volunteer service.

Proposed Changes:

Delete the word “women’s” after statewide and prior to organization.

If Amended would read:

Article II – Object

Section 1 – The GFWC-WI is a statewide organization dedicated to community improvement by enhancing the lives of others through volunteer service.

Rationale: To keep in line with government regulations and 501(c) 3 guidelines. It is current practice.

Proposed by the 2022-2024 Amendments & Policy Committee

Current Bylaw

Article IV – Meetings

Section 1 – A regular meeting of GFWC-WI shall be held annually in the spring unless otherwise directed by the Board of Directors, the time and place to be determined by the Executive Committee, and this annual meeting shall also be known as the Annual State Convention.

Section 2 – To secure suitable arrangements for each Annual State Convention, the Executive Committee shall arrange for the appointment of a committee from the hostess District which shall act in concert with the officers in arranging for these meetings.

Section 3 – A registration fee shall be required from each club member to be used by GFWC-WI to finance the Annual State Convention. A daily registration fee shall be required of each club member who does not attend the Annual State Convention for the entire session. A non-member guest attending with a GFWC-WI member may attend meals and event functions without paying a registration fee. The amount of the fee will be determined by the Executive Committee. Any registration fee remitted after the deadline date shall include a late fee, the amount determined by the Executive Committee.

Section 4 – In the event of registration cancellation, the registration fee shall not be returned to the club member.

Proposed Change: Add a new section 5 that reads: **Section 5 - In the case of a national emergency, state emergency, or any type of event that could potentially put members in danger, the President, with the consent of the majority of the Executive Committee, may order that an electronic meeting be held as a substitute for a regular Executive Committee, Board of Directors, or special meeting.**

If amended would read:

Article IV – Meetings

Section 1 – A regular meeting of GFWC-WI shall be held annually in the spring unless otherwise directed by the Board of Directors, the time and place to be determined by the Executive Committee, and this annual meeting shall also be known as the Annual State Convention.

Section 2 – To secure suitable arrangements for each Annual State Convention, the Executive Committee shall arrange for the appointment of a committee from the hostess District which shall act in concert with the officers in arranging for these meetings.

Section 3 – A registration fee shall be required from each club member to be used by GFWC-WI to finance the Annual State Convention. A daily registration fee shall be required of each club member who does not attend the Annual State Convention for the entire session. A non-member guest attending with a GFWC-WI member may attend meals and any event functions without paying a registration fee. The amount of the fee will be determined by the Executive Committee. Any registration fee remitted after the deadline date shall include a late fee; the amount determined by the Executive Committee.

Section 4 – In the event of registration cancellation, the registration fee shall not be returned to the club member.

Section 5 - In the case of a national emergency, state emergency, or any type of event that could potentially put members in danger, the President, with the consent of the majority of the Executive Committee, may order that an electronic meeting be held as a substitute for a regular Executive Committee, Board of Directors, or special meeting.

Rationale: To provide for emergency situations. GFWC has adopted language at the last convention under new Article XIX Declared Emergencies/Disasters.

Proposed by the 2020-2022 and the 2022-2024 Amendments and Policy Committees.

Current bylaw

Article V - Membership

Section 1 – Any club or organization wishing to join the GFWC-WI must apply through the State Membership Chairman, submitting at the same time a copy of its Bylaws. Similar clubs of men and women are eligible upon the same conditions as a woman’s club. When the Bylaws are approved by the State Membership Chairman in consultation with the State Parliamentarian or the Parliamentary Advisor and annual dues paid to the State Treasurer, it becomes the duty of each club or organization to report to GFWC-WI as may be required by these Bylaws.

Proposed Change: Insert the words “new club’s” in line three following the word the and prior to Bylaws.

If Amended would read:

Section 1 – Any club or organization wishing to join the GFWC-WI must apply through the State Membership Chairman, submitting at the same time a copy of its Bylaws. Similar clubs of men and women are eligible upon the same conditions as a woman’s club. When the **new club’s** Bylaws are approved by the State Membership Chairman in consultation with the State Parliamentarian or the Parliamentary Advisor and annual dues paid to the State Treasurer, it becomes the duty of each club or organization to report to GFWC-WI as may be required by these Bylaws.

Rationale: To clarify whose bylaws are to be approved.

Proposed by: The 2022-2024 Bylaws and Policy Committee

Current Article V - Membership, Section 3

Section 3 – Juniorette Clubs shall be composed of young women through high school age, working with the GFWC-WI and Junior clubs in their respective area on GFWC programs.

Proposed Change: Delete the word young women in line one and insert “youth attending middle school and high school”.

If Amended would read:

Section 3 – Juniorette Clubs shall be composed of **youth attending middle school and high school**, working with the GFWC-WI and Junior clubs in their respective area on GFWC programs.

Rationale: To clarify gender and ages of club members.

Proposed by: The 2022-2024 Amendments and Policy Committee.



Current Bylaw**Article XI – Nomination and Election of Officers**

Proposed Change: Add a new section 11 that would read:

Section 11: In the case of a national emergency, state emergency, or any type of event that could potentially put members in danger, the President, with the consent of the majority of the Executive Committee, may order that elections be held by mail or electronically.

If this amendment is adopted, renumber current Section 11 to Section 12.

Rationale: Language to handle emergency nomination and election of officers.

Proposed by the 2020-2022 and 2022-2024 Amendments and Bylaws Committees

Current Bylaw**Article XII – Duties of Officers**

Section 2 – The First Vice President shall be Dean of District Presidents. She shall be responsible for filing the annual corporation report with the Secretary of State. She shall be appointed by the GFWC-WI President to serve as the GFWC-WI Membership Chairman.

Proposed Changes:

In line 2 delete “be responsible for filing the annual corporation report with the Secretary of State.” and insert “ensure the Treasurer has filed all appropriate Federal and State reports and forms annually. Delete the last line of Section 2

If Amended would read:

Section 2 – The First Vice President shall be Dean of District Presidents. She shall ensure the Treasurer has filed all appropriate Federal and State reports and forms annually.

Rationale: The substitution is to conform with the current practice. Beginning in July of the odd numbered year of the administration, the First Vice President is preparing for her upcoming administration. Membership is an important committee and deserves the chairman’s complete attention. This change with the provision that it will become effective with the 2024-2026 Administration. This will be done by a motion to the membership prior to the discussion of the proposed amendment changes.

Proposed by the 2022-2024 Amendments and Policy Committee.

Current Bylaw**Article XIII – Officers’ Expenses**

Section 5 – Expense vouchers must be submitted before the end of the fiscal year which is June 30. Late vouchers will not be accepted or paid.

Proposed Changes:

Strike “submitted before the end of the fiscal year which is June 30. Late vouchers will not be accepted or paid” and insert “paid as reimbursements and recorded in the correct fiscal year per the GFWC-WI policies in place at the time of the expenditure.”

If Amended would read:

Section 5 – Expense vouchers must be paid as reimbursements and recorded in the correct fiscal year per the GFWC-WI policies in place at the time of the expenditure.

Rationale: To allow officers to submit vouchers and receive payments when the GFWC Convention concludes after GFWC-WI fiscal year end date.

Proposed by the 2022-2024 Amendments and Policy Committee.

Current Bylaw

Article XVI – Committees

Section 2. The Chairmen of these committees shall be appointed by the President with the approval of the Executive Committee.

Proposed Change: Add the words “**and membership**” after chairman. Insert “**in accordance with other provisions within these bylaws and**” following the word President and before with. **Where possible, a Junior member shall be appointed to programs, projects, and Class B Standing Committees.”**

If Amended shall read –

Section 2. The Chairmen **and membership** of these committees shall be appointed by the President **in accordance with other provisions within these bylaws** and the approval of the Executive Committee. **Where possible, a Junior member shall be appointed to programs, projects, and Class B Standing Committees.”**

Rationale: to clarify and update to current practice

Section 10 – The Resolutions Committee shall consist of a Chairman and two members. The two members shall be members of the Board of Directors. The Parliamentarian or a Parliamentary Advisor shall be an advisory member of this Committee. Eight copies of each resolution must be submitted to the Chairman by the date designated by the Executive Committee. The Resolutions Committee shall present the resolutions to the Executive Committee for approval. Resolutions approved by the Executive Committee shall be read to the Board of Directors for informational purposes only. Copies of the approved resolutions are to be sent with the official Call to the Convention.

Proposed Changes In lines one and two, insert the words “**at least**” between “and” and “two”. Then the word **two** in the next sentence can be deleted. In the line that begins with Eight copies, the words “**Eight copies of each**” should be stricken.

If Amended would read:

Section 10 – The Resolutions Committee shall consist of a Chairman and **at least** two members. The members shall be members of the Board of Directors. The Parliamentarian or a Parliamentary Advisor shall be an advisory member of this Committee. Each resolution must be submitted to the Chairman by the date designated by the Executive Committee. The Resolutions Committee shall present the resolutions to the Executive Committee for approval. Resolutions approved by the Executive Committee shall be read to the Board of Directors for informational purposes only. Copies of the approved resolutions are to be sent with the official Call to the Convention.

Rationale: to conform with current practice.

Section 18- The GFWC-WI Leadership Committee shall be comprised of up to seven members including the chairman, the current State Director of Junior Clubs, and the most recent graduates of the GFWC LEADS Program. The chairman shall be selected from active members who have attended GFWC LEADS or have served GFWC-WI as a State President or State Director of Junior Clubs. It shall be the duty of the Leadership Committee to develop programs to promote leadership for all levels of GFWC-WI.

Proposed Change: Add the following after State Director of Junior Clubs, “**Junior Leadership Chairman.**”

If Amended shall read –

Section 18- The GFWC-WI Leadership Committee shall be comprised of up to seven members including the chairman, the current State Director of Junior Clubs, **Junior Leadership Chairman**, and the most recent graduates of the GFWC LEADS Program. The chairman shall be selected from active members who have attended GFWC LEADS or have served GFWC-WI as a State President or State Director of Junior Clubs. It shall be the duty of the Leadership Committee to develop programs to promote leadership for all levels of GFWC-WI

Rationale: update to current practice.

Current Bylaw**Article XX– Parliamentary Authority**

Section 1 – Robert’s Rules of Order Newly Revised, 11th edition, shall govern the GFWC-WI in all cases to which they are applicable and in which they are not inconsistent with these bylaws and any special rules of order the GFWC-WI may adopt.

Proposed Changes: To delete the comma and 11th following edition and the comma following edition.

If Amended will read:

Section 1 – Robert’s Rules of Order Newly Revised edition shall govern the GFWC-WI in all cases to which they are applicable and in which they are not inconsistent with these bylaws and any special rules of order the GFWC-WI may adopt.

Rationale: Robert’s Rules are frequently being revised. This is in concurrence with GFWC By-laws wording.

Proposed Addition to the Bylaws:**New Section XXI – Ethical Standards**

Section 1: Ethical Standards. All general members will observe high standards of ethical conduct in the execution of their duties and responsibilities as required by law and as specified in these Bylaws.

Section 2: Confidentiality. Officers, the Board of Directors, members or constituent divisions shall not disclose confidential or proprietary information belonging to GFWC or obtained through their affiliation with the organization, other than to persons who have a legitimate or legal need for such information.

Section 3: Discrimination. GFWC-WI and its members shall not discriminate against any person based on race, color, religion, national origin, disability, age or sexual orientation.

Rationale: GFWC-WI does not currently have bylaws to identify ethical standards for members. This bylaw is modeled after GFWC’s bylaws.

Proposed: 2022-2024 GFWC-WI Amendments and Policy Committee.

Amendments to be Rescinded at the close of Convention**Article X – Constituent Divisions**

Section 3 – Cities: Clubs within a city may unite in a federation for local benefit, inter-club helpfulness and the promotion of other common interests. Active membership shall be of clubs federated fully with GFWC-WI and GFWC.

Rationale: This classification is no longer part of current practice.

Article XVI – Committees

Section 15- Junior Representation on the Board of Directors – Each program shall have at least one Junior member serving as a program chairmen. Juniors shall also be considered for Class B Standing Committees. If Junior members are not able to fill the appointed positions by April 1 of the election year, the President may fill the positions from the general membership.

Rationale: Upon the acceptance of the Article XVI – Committees Section 2 amendment, this section is redundant.

District Reports

Pages 36-38

SOUTHERN PRAIRIES DISTRICT



SUBMITTED BY DEB STRECKER, DISTRICT PRESIDENT

Beloit Junior Woman's Club Blanchardville Woman's Club* Burlington Woman's Club* Kenosha Junior Woman's Club* Monroe Woman's Club* Pleasant Prairie Woman's Club* Woman's Club of East Troy *Woman's Club of Kenosha*

Spring Greetings from Southern Prairies District!

The Southern Prairies District's (SPD) clubs are living the volunteer spirit. Busy fundraising for children, domestic violence awareness, mental health support, education, Arts Live, Helen Mears and so much more...

The Kenosha Juniors held an afternoon of fun hosting Bunco. They had a very successful bowling fundraiser for the Boys and Girls Club of Kenosha's art program. Their next event is a fashion show at Kenosha Country Club, modeling clothes.

The Woman's Club of Kenosha has joined the Jun-

iors walking campaign. They had 6 members show up to walk .

The SPD convention is April 18th in Monroe, The theme is **Growing GFWC!** Proud to say all SPD support their communities, by living the volunteer spirit!

Sparkle and Shine, More Importantly Be Kind

ROLLING HILLS

SUBMITTED BY KATHY NOVACK, DISTRICT PRESIDENT



*Boscobel Woman's Club * Dodgeville Federated Woman's Club* Hartford Junior Woman's Club* Hillsboro Woman's Civic Club* Muskego Woman's Club* Oconomowoc Woman's Club * Oconomowoc Junior Woman's Club* Woman's Club of Hartland * Woman's Club of Pewaukee*

Time goes so quickly. I can't believe I recently put together my fourth newsletter as Rolling Hills District's President. We're fast approaching our Rolling Hills District 2023 Spring Meeting in April.

A significant portion of the state winter workshop was dedicated to a program on "Emotional Intelligence." We are proud of our district member, Missy Kimball, who presented the material and led several interesting and thought-provoking break-out groups.

Lastly, Rolling Hills District is very proud of our health and wellness scholarship program. We will be awarding two \$500 scholarships to two graduating High School Seniors and/or adult learners pursuing a healthcare or wellness related field career.

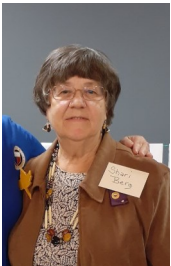
Rolling Hills was very well represented at the 2023 GFWC-WI Winter Workshop.



Front row:
Gloria Tiefke
(Hartford Junior Women's Club), Bridget Dickler
(President, Dodgeville

Federated Woman's Club), Carol Wolfenden
(Hillsboro Woman's Civic Club), Sharon Phelps
(President, Oconomowoc Woman's Club). Standing:
Barbara Pontow (Hartford Junior Woman's Club);
Woman's Club of Pewaukee members Christine Nevinski, Kathy Novack, Abby Lorenz, President Alexandra Lerch-Gaggl, Nancy Niedziela, and Carole Brinkman; Carol Anderson (Oconomowoc Woman's Club); and Muskego Woman's Club members Terri Hudziak and Elfrieda Sprague.

NORTHERN LIGHTS DISTRICT



SUBMITTED BY SHARI BERG, DISTRICT PRESIDENT

*Amery Woman's Club * Monday Club of Ashland * Bloomer Woman's Club * Colfax Woman's Club * Menomonie Woman's Club * Spooner Study Club*

Our clubs have spent the long winter supporting their local food pantries with food and labor, making the holidays a bit merrier for many families. Some made valentines for residents of nursing homes and veterans homes, others worked at blood drives and the polling stations.

Hopefully, the snow will be gone by the time Northern Lights members welcome you to the 2023 GFWC State Convention in Eau Claire. Here are some details on the items members have been asked to bring to convention. Please donate new child through adult sized socks and underwear for both girls and boys which will be delivered to woman's shelters in Eau Claire, Menomonie, Ashland and Amery areas. Some teens may have

reached adult size but could be at a shelter with a parent and we want to include them. We also ask members and clubs to generously donate bottle(s) of wine that retails for about \$10 or more for a wine pull convention fundraiser.

Thank you for bringing these items to convention along with your member art contest and manikin entries.

Members arriving on Thursday not attending mini LEADS training or a committee meeting can join in creating greeting cards. Residents in Tomah and Chippewa Falls veteran homes will receive the cards on Memorial Day and Independence Day.

NORTHWOODS DISTRICT



SUBMITTED BY MARY MEEK, DISTRICT PRESIDENT

*Amherst Junction Woman's Club * Antigo Junior Woman's Club * Lakeland Area GFWC * Oconto Woman's Club * Rhinelander Woman's Club * Stevens Point Woman's Club * Stevens Point Junior Woman's Club*

The significance of our success in supporting our respective communities throughout the year is truly phenomenal. Here is a snapshot of the GFWC-WI 2022 statistics for the Northwoods District. We have 212 members and six of our seven clubs reported a total of 261 projects; 16,930 volunteer hours; \$26,549.60 of cash donations; \$23,721 of in-kind donations; we spent \$6,689.10 on Communication, Leadership, Legislation & Membership; we raised \$28,220.24 through Fundraising and devoted 743 hours reading 81 books.

I want to take this opportunity to applaud our clubs for their reporting efforts and for the tremendous impact that is made in our Northwoods communities. We will celebrate these accomplishments and select Helen Mears and member art award recipients when

the clubwomen of the district gather for a time of collaboration and fellowship at our spring convention on April 29th, hosted by the GFWC Antigo Jr. Woman's Club.

Be Creative,
Be Passionate,
Be Confident...

We are
GFWC!





RIVERS & LAKES DISTRICT

SUBMITTED BY SUE SANDS, DISTRICT PRESIDENT

*Berlin Friends in Council * Brillion Woman's Club * Oshkosh Woman's Art Club * Plymouth Woman's Club * Princeton Woman's Club * Woman's Club of De Pere*

The Rivers & Lakes District is ready for the upcoming Spring events. Our District Meeting will be held on April 14th at the Green Lake Conference Center in Green Lake. GFWC Princeton Woman's Club has planned a very interesting day for us. Rivers & Lakes members are also looking forward to the State Convention the first weekend of May in Eau Claire. Both of these are great opportunities to make our sisterhood stronger and more vibrant.

Isn't it great to have the state reports completed? Thank you to those clubs that have filed their reports. We are doing some fantastic projects and hosting some wonderful events in our district and throughout the state. Please continue to show our communities just what GFWC and GFWC-WI are

all about!

Thank you to the Rivers & Lakes members who serve on the GFWC-WI Board of Directors—Sue Bednarek (Princeton), Shirley Brabender Mattox (Oshkosh), Ruth Diedrich (Brillion), Beth Griesser (Member at large), Sue Sands (De Pere) and Diane Zickert (Brillion). We appreciate their time and leadership. Why not consider serving on the Board? I guarantee you will learn a lot, become involved in very interesting areas, and serve our state and international organization.



LAKESHORE DISTRICT

SUBMITTED BY LINDA TAYLOR, DISTRICT PRESIDENT

*Brown Deer Junior Woman's Club * North Shore Junior Woman's Club * Past District Officers Woman's Club * Port Washington Woman's Club * Shorewood Woman's Club * Woman's Club of Greenfield * Woman's Club of West Allis*

Hello from the GFWC Lakeshore District. I am happy to report that 6 out of 7 clubs reported this year from Milwaukee and Ozaukee counties. We had a combined 401 projects, total volunteer hours of 15,721, total dollars donated \$44,201.81, total in-kind dollars donated \$34,999.00, total dollars spent on communication, leadership, legislation and membership \$16,511, total dollars raised via fundraising \$32,344. Our ESO numbers were 4,206 hours and 428 books read. A big thank you to Erin Epping for compiling all those figures.

Our spring convention is April 24th at which we will have our member arts contest entries and the Helen Farnsworth Mears Art Contest winners. We will also be announcing our scholarship winner. As a project we will be collecting paper products for Kathy's House in Wauwatosa. This is a building that houses relatives of patients being treated at Froedtert hospital.

CLUB CORNER

PAGES 39-46

ROLLING HILLS DISTRICT HILLSBORO WOMAN'S CIVIC CLUB



GFWC Hillsboro Woman's Civic Club presented the Hillsboro Public Library with a framed poem. The broadside was created by Dr. Steve Bellin-Oka, Poet in Residence at Ripon

College. His poem is a blackout poem based on a letter by Robert Louis Stevenson. In a blackout poem, the poet starts with an existing piece of writing and then "blacks out" unessential words. The result is almost like a puzzle that allows the reader to fill in a few words.

February 14, 2023 A Valentine's Day Party is hosted every year at Milestone, an assisted living community in Hillsboro. Our club provides beautifully decorated cookies and punch. A club member plays the piano and we interact with song and warm smiles. Hillsboro Woman's Civic Club members participating this year included: (FR)Laurie Dow, Dory Stahlkopf, Diana Marshall (BR)Jean Traeder and Marty Magalsky.



WOMAN'S CLUB OF PEWAUKEE



Our Holiday Celebration was sweetened by thirteen members of the Pewaukee High School Madrigal Choir, under the direction of Katie Schneider, who performed a nice array of holiday songs for us at our December meeting.

We started our new year with a presentation organized by the Environment Committee. Our members learned about Invasive Species in Wisconsin Waterbodies from Amanda Schmitz, Aquatic Invasive Species Coordinator from the Department of Parks & Land Use in Washington and Waukesha Counties.



In February we hosted a Baby Shower event, where members donated baby-related items, like diapers and clothing.

The items were donated to a Milwaukee-based support center and to the Pewaukee Food Pantry.

The Club hosted a Red Cross Blood Drive in February. We exceeded our goal for donors and 28 pints were collected, which will potentially save 84 lives.



We celebrated our Membership!

We are fortunate that our membership keeps growing and our long-standing members like to stay. We honored Nancy Niedziela for her 40-year commitment to the club, Kris DeKarske for 25 years, Deb Bialozynski, Mary Dietz, Fran Holloway, Christine Howard, Linda Kowalewski, and Jean Miller for 10 years, and Jean Grossman for 5 years. Three new members were installed and welcomed to our sisterhood of serving volunteers.

BOSCobel WOMAN'S CLUB

On February 16 the Boscobel Woman's Club welcomed Carol Wolfenden, Rolling Hills District Vice President, to their monthly meeting to talk about GFWC and membership. Club President Peggy Baumeister presided over a friendly and smoothly run meeting full of important agenda items.

The Club serves the community in many ways: a

"Cookies for Cops" program, donations to the food pantry, a tea for high school senior girls—this year's speaker's focus: Entrepreneurship, the July 5 Dessert Social for the city's Sesquicentennial, and hosting the fall 2023 RHD meeting. Boscobel's organization has a proud heritage, and their 25% membership increase portends a bright future.



Ray Saint from State Farm came and discussed insurance with our group. Pictured left to right: Mary Frankenhoff, Virginia Errthum, Dicta Schoenfelder, Peggy Baumeister, Wilma Smith, Ray Saint (guest speaker), Angela O'Brien, Colette Charbonneau, Janelle Miller, Patricia Smith.

DODGEVILLE FEDERATED WOMAN'S CLUB

Dodgeville Federated Woman's Club welcomed Rolling Hills District President Kathleen Novack and Vice President Carol Wolfenden to their February 28 meeting. The district officers spoke about membership recruitment/retention and federation business. Then Club President Bridget Dickler conducted an organized and well-run meeting, which highlighted several of the club's projects: the Santa Breakfast, a library donation, scholarships, the Arts Live! state president's project \$500 donation to Dodgeville High School's performing arts program, a flower sale, and Helen Mears Art Contest participation. The recent addition of several new members will help the club continue to be a valued resource in the Dodgeville community.

Facing the camera, left to right Carol Wolfenden, Kathleen Novack, Club treasurer Colleen Polglaze



SOUTHERN PRAIRIES DISTRICT

We are so proud to represent the GFWC in our community magazine . We were featured in the December issue .



PLEASANT PRAIRIE WOMAN'S CLUB

Happy Spring from GFWC Pleasant Prairie Woman's Club.

We have been very busy representing our club. In December we helped Santa with " letters from Santa " to the 4K- students. They were so excited to receive a personal letter from Santa !

January brought Police Appreciation Day so we surprised our department with a "Hug in a Mug " for officers and staff.

Our State Director of Junior Clubs, Suz Hooser visited our club in February and we were delighted to present her with items for her women in need programs. We all enjoyed her visit with us!

At our March meeting we put together 60 "Birthday Cake in a Box " for the Shalom Center. Families are then able to make a cake and celebrate the children's birthdays .

Our club has the volunteer spirit !!

WOMAN'S CLUB OF KENOSHA

2023 has started as a year to celebrate and connect. We're celebrating our past and present members' accomplishment of owning our club house for 100 years! We connected with the community by participating in the Chamber of Commerce EXPO, volunteering in United Way's Read Across America and inviting members of the Historic Rhode Theatre to our meeting to talk about volunteer opportunities and upcoming events. We connected

"day" and "evening" members with a "Galentine" brunch, a Saturday club clean-up and our "Walk and Talk" Wednesdays. Since our house was built in 1848, we invited an educator from the Civil War Museum to talk about the "Underground Railroad" and our home's involvement. Our celebration continues with an "Elvis" fundraiser on April 28th.



Lakeside Juniorettes with Miss Kenosha, Willow Newell and State Director of Junior Clubs, Suz Hooser, during the 2023 Kenosha Expo.



NORTHERN LIGHTS DISTRICT

GFWC ASHLAND MONDAY CLUB



GFWC Ashland Monday Club collected small packages of personal hygiene products for the homeless center in February. The club also sent the 3rd barrel of discarded cellphones to “Secure a Phone” in February.



Personal hygiene packets for the homeless in Ashland.

AMERY WOMAN’S CLUB

Mural

As we celebrated our 100-year anniversary we wanted to commemorate the anniversary with a lasting gift to the community.

AWC started the public library here in 1928 and thought it only fitting that a mural be exhibited there.

We commissioned a local artist to create a mural depicting a historical perspective of our city. The mural was made by mapping out the artwork on a series of paint by number canvases.

Our goal is to have as many community members as possible to be involved in the creation.

Our mural is about halfway completed. We hope to have it complete in early spring.

Read Across America

Our group of volunteers for “Read Across America” met on Thursday March 2 at 10:15 am in the Lien Elementary library. Our group was greeted by a grateful library staff and Principal Johnson. They had a beautiful thank you poster on a table with scones and bottled water for us. We provided our volunteers with a plan so that each group of students had a similar experience.

The plan had a suggestion of how to engage the students so they could share their knowledge about bats. The students were told to listen for a particular thing as they heard the book. We engaged the students as we read to them. The students were able to talk about what the author wrote and match it to the information they shared. We were able to give each student and teacher a book and a bookmark.

By having 12 volunteers we were able to have teams of two in each class. The school allotted 1 hour for us. We used every minute. It was a fun and educational event for all.

Read Across America

A CELEBRATION OF READING

NORTHERN LIGHTS DISTRICT

BLOOMER WOMAN'S CLUB

On January 16th we met at the Bloomer Baptist Church for our Martin Luther King work day project of making Valentine Cards for our Veterans Home and Nursing Home Bound Patients. Our Volunteers also helped with registration at Bloomers Annual Jump Rope contest on Saturday January 28th.

We met at on February 6th, at Main Street Cafe, (Lunch on Your Own), Card signing while waiting for lunch. Our guest speaker was Claire Henneman, a UW Stout student, who talked about her internship and adventures in Alaska.

We met at the Bloomer Middle School on March 6th and viewed the Helen Mears Art Contest Winners.

Our guest speaker was an Exchange Student from Spain.

On March 9 our volunteers provided a Chili Feed for our City employees, to show our appreciation for all they do. On March 22 our volunteers will help with the Prep for the Prom. This is a new program put together by our new head Librarian Stacy Brown.

SPOONER STUDY CLUB

Spooner GFWC has been busy:

- Oct. - Collected close to 300 hats, gloves and socks to be distributed to local elementary school children as needed. Gave school supplies to 6 local students. 2 were in conjunction with local Lion's Club. Was guest speaker at Senior Club monthly meeting to educate about GFWC. Working on club website.
- Nov. - Collected new toys and donated to local food pantry for families in need for Christmas.
- Dec. - Did annual Daddy/daughter bags for distribu-

tion through a couple of local agencies. Dads in need can pick up a special gift for their daughters.

Jan.- Was guest speaker at library. Donated to their story path project. Discussed plans for memorial in Karie Masters memory at the library.

Feb. - Decorated doors to each resident's room for Valentine's Day and gave a Valentine to each resident at local nursing home.

Mar. - Narrowing down where to allocate funds for local Art's Live initiative. Worked on Easter cards for shut ins. Formed committee to interview local scholarship recipients.

NORTHWOODS DISTRICT

JANUARY—Rhineland Woman's Club is strong and growing. We kicked off the new year with a special recognition from the Rhineland Chamber of Commerce. At the annual Chamber Gala we were elated to receive the 2022 Community Service Award. This was a great boost and pat on the back for a year that involved new projects and fund-raising efforts plus a catalyst for more ideas and elevated enthusiasm. ~ We celebrated our 125th Birthday with a proclamation from the mayor and a delightful historical rendition by a retired librarian who chronicled our club's partnership with the Carnegie Foundation to establish our library in 1903.

RHINELANDER WOMAN'S CLUB



RHINELANDER WOMAN'S CLUB *CONTINUED*

FEBRUARY – We were invited to join the local news crew at WJFW in recognition for our Chamber Award and as a nod to Galentines's Day we highlighted the friendships that are formed while serving the community. ~ We achieved a goal of raising \$500 by contributing monthly to drawing for a centerpiece designed and donated by member Terri Hook.

Captain Terri Hook who serves on the Oneida County Sheriff Dept., chose Tri County Domestic Abuse and Sexual Violence to be the recipient of the funds. ~ We hosted the 5th annual writing contest for K-8 th grade youth. Members judged, baked cookies, and set up the venue to host 75 participants and families at a reception that had ArtStart bursting at the seams.

MARCH – We continue on-going collections; Christmas cards to be upcycled, plastic for a Trex bench, pill bottles. ~ Gearing up for Helen Mears!



RIVERS & LAKES DISTRICT

In January the Woman's Club Princeton members participated in the Wear Blue for Human Trafficking Awareness Day. Human Trafficking is an ever-growing problem all over the country. Our club is a proud supporter of the Christine Ann Domestic Abuse Services (CADASI) which operates a 37 bed emergency shelter for individuals and families needing safety and shelter from an abusive situation.



Woman's Club Princeton members from l to r: Sue Bednarek, JoDee Megeath, Marie Wilkins, Terry Beck, Sue Gerald, Renee Cybul, and Rose Wick

February our club participated in celebrating Heart Health Month by wearing red and "little red dress" pins before getting their crafting on. Members created "stained glass" paper decorations for our friends at Martha's Residence Home to hang in the window to enjoy the light shining through them in celebration of Valentine's Day. The club also gifted the residents with Valentine's goodies.

WOMAN'S CLUB PRINCETON



Woman's Club Princeton members from l to r: Jenny Stelzner, Terry Beck, Chris Goulet, Renee Cybul, Rose Wick, Sue Bednarek, and Marie Wilkins

In March, Club President, Rose Wick, accepted a \$500 grant on behalf of the Woman's Club Princeton from the Webster Foundation. President Wick wrote the grant to help defray the costs for the Princeton Library Beautification project, which our club has been involved in for a couple years. The Women's Club is very thankful for Bob Webster (Webster's Grocery in Ripon) and the Foundation for their generous donation to our club and many other organizations in the Ripon, Green Lake, Princeton, and Berlin communities.

LAKESHORE DISTRICT

SHOREWOOD WOMAN'S CLUB

GFWC Shorewood: Trying something different!

We all are searching for fund raising ideas and Shorewood is no exception. Our first attempt at an Appraisal Fair meant over \$2,000 for the Scholarship Fund! Planning by the key leader, Donna Aschenbrenner, and her team gave us 17 very qualified appraisers ranging from art, jewelry, clocks, dolls, duck decoys and military mem-

orabilia and more. As an added attraction: Bake Sale! which was a bit overwhelming in member response. A guide book was filled with advertising from many local businesses and organizations, many also gave gift cards for a raffle. The Village was filled with yard signs, the attendance on the Sunday afternoon was good. Let's this again!



Tee shirts and towels, 50 toys and \$80 worth of food and treats for the transient guests at the Wisconsin Humane Society! GFWC Shorewood Woman's made this a special day, as the 17 members present discovered a new talent.

BROWN DEER JUNIOR WOMAN'S CLUB

BUNCO BASH 2023

What a Way to Start our Year! Our February **Bunco Bash** fundraiser was a record-breaking event! Sixty registrants attended with a great number of them being "first-timers." It was a fun-filled evening with learning how to play, shaking, rattling and rolling the dice, socializing and having a great time! Many individuals walked away happy with their Raffle Table

and Silent Auction winnings. Approximately \$3,000 was raised, which funds will be used in our upcoming community 2023 donations. You won't want to miss our 2024 event!



BROWN DEER JUNIOR WOMAN'S CLUB *CONTINUED*

TOWELS FOR DOGS

Our local veterinarian office, Wright's Brown Deer Animal Hospital, reached out to the community via Facebook about their need for old towels and blankets for the animals. Towels were collected from members and delivered to the vet's office. What an easy hands-on and recycling project for our Club! To quote the staff "the dogs will love them" which we are sure they did!



SLEEPING BAG MINISTRY

March saw members again volunteering with the group from St. Bernadette's Church in Milwaukee to assemble sleeping bags for the homeless. The group meets approximately four times a year to make the bags. Between the times we meet, gently used blankets are collected and several sewers piece together the blankets to the size needed. Un-sold blankets from our Annual Rummage Sales are donated to this worthwhile cause. Another great hands-on and recycling project for our Club!



WOMAN'S CLUB OF WEST ALLIS

We continued in the Holiday spirit in December when a Wreath sale was held to raise Ways and Means funds. At our Christmas party at Alioto's, we were entertained and wowed by magician, Tom Burgermeister. To promote the Club, three hearty souls braved the cold by riding in a convertible in the City's Christmas Parade!



In February, sixteen City of West Allis employees, including the Fire and Police Chiefs, served us catered Lasagna, salad, and garlic bread at our General Meeting's annual "Celebrities"

lunch. We always enjoy being able to meet and visit with them in a social setting. The afternoon's Program showed us the locations and source of funding for the many murals that can be seen around West Allis. For Valentine's Day, WISH volunteers hosted a special Supper for their clients and offered raffle baskets as door prizes.



March is Membership Celebration Month, so pins and small gifts

were given to our six new 2022 members at our General Meeting. In addition, five, ten and 15 year pins were given out, and one member, Annabelle Weishan, received her 25-year pin and a potted plant. For lunchtime, eight members brought home-made soup, and other members provided crackers, bread, and desserts. Some long-time members consider this their favorite lunch and meeting.



Suzi Metzenheim with her fabulous Chili.

**GFWC
WISCONSIN**



**Dedicated to
community service
since 1896**



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VOLUNTEERING**

GFWC - Wisconsin
Clubwoman Editor
Sue Bednarek
Next deadline:
July 25, 2023

Send articles to:
gfwcwiclubwoman@gmail.com

www.gfwc-wi.org
www.gfwc.org



GFWC - WI DATES TO REMEMBER:

April 1, 2023,

GFWC-WI Theodora Youmans Award
GFWC-WI Health Scholarship

April 15, 2023,

GFWC-WI Woman of Achievement Award

May 4-6, 2023,

GFWC-WI 126TH Annual State Convention - Eau Claire

June 1, 2023,

GFWC Jennie Award

June 10-13, 2023,

GFWC International Convention-Louisville, KY

October 21, 2023,

GFWC-WI Junior Fall Conference, Civil War Museum, Kenosha WI



OUR MISSION

GFWC-WISCONSIN IS A STATEWIDE VOLUNTEER COMMUNITY SERVICE ORGANIZATION THAT PROMOTES INDIVIDUAL GROWTH AND PROVIDES EDUCATION AND TRAINING TO ENRICH THE QUALITY OF LIFE WORLDWIDE.

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